



NESTS/H-1/95/HR/Clarification/2025-26
(Computer No.29779/Note#5)

Date:21st May 2025

CIRCULAR

Subject: Payment of salary to vocational staff for the vacation period – clarification thereof.

NESTS HQrs is receiving a number of representations seeking clarification about the salary to be paid to teaching and non-teaching vocational staff for the period of vacation. In this connection, it is clarified as under: -

- 1) A minimum period of five (5) months' service in EMRS i.e. 150 days service in EMRS excluding the vacation, dies-non / break in service, shall be required to make an employee eligible for getting salary for vacation period.
- 2) In other words, the employee concerned is not debarred from getting the vacation salary, but the same gets postponed till he / she completes five months continuous service.
- 3) A direct recruit who leaves the services of NESTS before rendering five months' continuous service, excluding vacation period, shall not be entitled to vacation salary.
- 4) Vacation salary should not be drawn in advance.
- 5) The salary of all the staff who have joined EMRSs (either during or prior to vacation) shall be processed as per points 1 & 2 through Octopod. The withheld salary will be released as arrears in the salary of the respective month in which 150 days service is completed.

This issues with the approval of the competent authority.

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(Anupam Sonalkar)
Joint Commissioner

Copy for information to: -

- 1) All Nodal Officers of State EMRS Society.
- 2) The Principal, All Eklavya Model Residential Schools (EMRSs).
- 3) DC (Fin.), NESTS Hqrs.