राष्ट्रीय आदिवासी छात्र शिक्षा समिति

(जनजातीय कार्य मंत्रालय के अंतर्गत एक स्वायत्त संस्थान, भारत सरकार) भू-तल, गेट नंबर-३ए, जीवन तारा बिल्डिंग, संसद मार्ग, नई दिल्ली-११०००। दूर. 011-23340280



National Education Society for Tribal Students

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Date: 21st May 2025

NESTS/H-1/95/HR/Clarification/2025-26 (Computer No.29779/Note#5)

CIRCULAR

Subject: Payment of salary to vacational staff for the vacation period – clarification thereof.

NESTS HQrs is receiving a number of representations seeking clarification about the salary to be paid to teaching and non-teaching vacational staff for the period of vacation. In this connection, it is clarified as under: -

- A minimum period of five (5) months' service in EMRS i.e. 150 days service in EMRS excluding the vacation, dies-non / break in service, shall be required to make an employee eligible for getting salary for vacation period.
- 2) In other words, the employee concerned is not debarred from getting the vacation salary, but the same gets postponed till he / she completes five months continuous service.
- 3) A direct recruit who leaves the services of NESTS before rendering five months' continuous service, excluding vacation period, shall not be entitled to vacation salary.
- 4) Vacation salary should not be drawn in advance.
- 5) The salary of all the staff who have joined EMRSs (either during or prior to vacation) shall be processed as per points 1 & 2 through Octopod. The withheld salary will be released as arrears in the salary of the respective month in which 150 days service is completed.

This issues with the approval of the competent authority.

-sd-

(Anupam Sonalkar) Joint Commissioner

Copy for information to: -

- 1) All Nodal Officers of State EMRS Society.
- 2) The Principal, All Eklavya Model Residential Schools (EMRSs).
- 3) DC (Fin.), NESTS Hqrs.