



F. No. NESTS/State/Recruitment/22/2020-2021
Computer No: 17658

Date: 24/07/2024

To,
The Nodal Officers,
All States/UTs EMRS Society

Subject: Developing regional language proficiency of newly appointed staff in EMRSs posted through ESSE - 2023 - reg.

As you are aware that NESTS has posted the teaching and non-teaching staff in EMRSs across India selected through ESSE-2023. The candidates posted in different States/UTs are selected through centralized recruitment and from different parts of the country may not be well versed with the local language, culture and customs of the District/State/UT.

2. Therefore, considering the importance of regional language for cultural connect, preserving cultural heritage and also to promote national integration, a condition has been included in the appointment letter that "You are also required to pass the regional language (in case you have not studied the regional language till class X) competency requirement of the State as per your posting during your probation period."

3. In view of the above, it is required to facilitate the newly recruited staff in EMRSs to acquire the knowledge of regional language. In connection with the same, the following guidelines are hereby communicated:

- i. Every State / UT has to focus on the regional language(s) in the concerned State/UT.
- ii. Arrangement is to be made for developing module for this training in regional language. The level of training should be Class VII level.
- iii. In addition to focusing on reading and writing, more attention is needed to improve the oral communication so that effective communication happens between the staff and students.
- iv. Efforts are to be made to arrange physical classes for the identified staff who need support to learn the language (at least thrice a week).
- v. Planning is also needed to have assessment of learning once in six months so that every staff who did not study regional language up to class X gets more opportunities to appear for the examination. This will help the staff to satisfy the condition of acquiring the knowledge of regional language before the completion of probationary period. If any of the staff could not clear the language proficiency test, probation period will be extended upto that extent as applicable accordingly and decision on continuation of the staff in NESTS will be taken.
- vi. Regional language teacher of EMRS may also help the staff to acquire the communication skill.

4. Accordingly, the State/UT EMRS Societies are requested to kindly arrange the training for the staff and send a report to NESTS every month by highlighting the outcome of the training. Wherever, EMRS Societies desire to improve the communication skill in English in respect of teachers, training to improve the communication skill in English may also be arranged in addition to training in regional language.

This issues with the approval of the competent authority.


(Anupam Sonalkar) 24/7/2024
Joint Commissioner

Copy to: PS to Commissioner, NESTS.