

राष्ट्रीय आदिवासी छात्र शिक्षा समिति

(जनजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)
भू-तल, गेट नंबर-3ए, जीवन तारा बिल्डिंग,
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National Education Society for Tribal Students



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NESTS/ Admin/Recruitment&RO/2023

Date: 22/07/2024

To

1. Executive Director,
State EMRS Society,
Gujarat
2. The Nodal Officers
All State EMRS Societies

Sub: Addressing administrative challenges of EMRS - reg

This is with reference to the letter No. TD/EMRS/2024/3799/601 dated 05.07.2024 addressed to Commissioner, NESTS requesting approval of contractual teachers and addressing administrative challenges. Please find below the detailed response to the points raised:

1. **Appointment of Contractual Teachers:** NESTS has posted regular teaching and non-teaching staff in EMRSs of Gujarat through ESSE 2023. Hence, the appointment of contractual teachers is not justified. Instead, State Societies are advised to engage guest teachers with specific undertaking from them that they would not seek regular employment on this ground or consider teachers on deputation from other State Government departments in case of vacancies in EMRS. Further, NESTS is currently formulating guidelines to ensure that newly appointed staff in EMRS possess proficiency in the local language. The posted teachers are required to learn the local language within 2 years from the date of their posting, which will enable them to communicate effectively with the students.
2. **Training for Staff:** The training modules designed for Principals, Teachers and JSAs have already been shared with the state societies vide mail dated 12.07.2024. The training module for Hostel Wardens and the guidelines for developing language proficiency in the newly appointed staff shall also be shared shortly. State society is requested to undertake these trainings immediately. Meanwhile, the state society is also requested to prepare a module on language proficiency training, the guidelines for which are being issued.
3. **Staffing at Society Level:** To ensure effective operations, States may appoint one retired Government Official with a background in establishment matters as Consultant, utilizing 2% of the available funds with State Societies. Additionally, services of one JSA/ Accountant from anyone of the EMRS within the state may be utilized in the offices of State Societies, if not needed in any school for the time being.

4. **Clarification on Financial Powers and Procurement Procedures:** NESTS is currently in the process of formulating delegation of financial powers for Principals. In the interim period, State Societies are advised to exercise existing delegated powers for procurement procedures.

 22/7/2024
(ANUPAM SONALKAR)
Joint Commissioner