

राष्ट्रीय आदिवासी छात्र शिक्षा समिति
(जनजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)
भू-तल, गेट नंबर-3ए, जिवन तारा बिल्डिंग,
संसद मार्ग, नई दिल्ली-110001
दूर. 011-23340280



National Education Society for Tribal Students

(An Autonomous Organization under
Ministry of Tribal Affairs, Govt. of India)
Ground Floor, Gate No.3 A, Jeevan Tara Building,
Parliament Street, New Delhi-110001
Telephone No. 011-23340280
वेबसाइट/Website: www.tribal.nic.in
Email: nests-tribal@tribal.gov.in

NESTS/Admin/Recruitment&RO/2023

Date: 26.07.2024

To
The Nodal Officer
State EMRS Society (As per list)

**Subject: Allowing EMRS State Societies to engage personnel in EMRS
through outsourcing - reg.**

NESTS is in the process of recruiting Teaching and Non-Teaching staff in EMRSs. Initially recruitment notification was issued for Principal, PGTs, TGTs, Accountant, Hostel Warden, Junior Secretariat Assistant (JSA) and Lab Attendant, and provisionally selected candidates have been offered the posts in EMRSs. Joining of appointed staff is in progress.

2. In respect of other non-teaching posts, the following guidelines are approved:

- i. **Cook:** One post is sanctioned in each EMRS. Approval is granted to engage one Cook, if not available, through outsourcing, only if Mess is directly being managed by EMRS. The approval is not applicable, if the EMRS mess is run through contract or outsourced.
- ii. **Outsourced personnel to assist Cook:** Approval is granted to engage personnel, if not available, to assist the Cook through outsourcing, only if Mess is directly being managed by EMRS. The approval is not applicable, if the EMRS mess is run through contract or outsourced. By considering the different stages of EMRS with varying students' strength, it is proposed to allow personnel through outsourcing in terms of students' strength in the ratio 1:100. For example, if students' strength is 300 in an EMRS, maximum of 3 personnel may be engaged. In addition to assisting Cook for preparing food as per menu, the personnel engaged have to ensure cleanliness in and outside the kitchen and dining hall, disposal of kitchen wastes, cleaning of utensils and serving of special items to students.
- iii. **Electrician and Female Staff Nurse:** Electrician and Female Staff Nurse are essential personnel in residential EMRS. Till regular staff are posted, it is proposed to engage outsourced skilled personnel as per the norms of NESTS, if not available, with the condition that the engaged outsourced Electrician and Female Staff Nurse have to stay in the accommodation being made available by EMRS.
- iv. **Housekeeping personnel:** As per the existing policy of GoI, the services are to be outsourced. In order to ensure hygienic condition of Toilets in hostels and academic block, maximum of 3 personnel, if not available, through

outsourcing are allowed (One for boys dormitory, one female for Girls dormitory and one for academic block).

- v. **Gardener:** Initially one gardener, if not available, through outsourcing is permitted.

3. Further, it must be noted that budget provision for all the items is already given in the detailed guidelines for recurring grants/funds for EMRS Schools, therefore, the overall ceiling for expenditure must be adhered.

4. In all such engagements, specific condition and undertaking should be taken that such engaged personnel shall not seek regular employment in EMRS on the basis of this engagement. If states can ensure this, only then, they may go for such engagements.

This issues with the approval of the competent authority.


(Anupam Sonalkar)
Joint Commissioner

Copy to :

1. Principal Secretary
Tribal Development/Welfare Department (As per list)
2. PS to Commissioner, NESTS-for records