



F. No. NESTS/EMRS/CAC/109/2021-22/1368

Dated: 21st Aug, 2024

The Nodal Officer,
State/UTs EMRS Society,
(As per list)

Subject: Request for starting 'NCC sub unit' in EMRSs on priority-reg.

With reference to above subject, time and again it has been highlighted that EMRS students should have opportunity of joining National Cadet Corps as part of nation building. The Motto of NCC is "Unity and Discipline" and its aim is to bring cohesiveness and to bring together youth from different parts of the country and moulding them into disciplined citizens of the nation. It was advised to encourage students in joining NCC from each school, for students of class VIII to X. In this connection a meeting was held between Commissioner, NESTS and DG NCC on 6th August, 2024, wherein modalities of EMRS students joining NCC were discussed. Since the number of vacancies are limited in NCC, DGNCC very graciously agreed to include all willing students of EMRS in NCC, even if for a smaller batch size (minimum of 50 students & maximum up to 100 students) at a particular location.

It is also highlighted that joining NCC enables students to get various benefits in academic field like getting reservations for higher course admissions as well as weightage in various fields of employment (the details given in **Annexure-I**). The list given in the Annexure-I indicates the incentives being given by various State Governments. Students joining NCC will be eligible for these benefits after successful enrolment as well as completion of various levels. Similarly, teachers may also be encouraged to join as ANOs wherein they are entitled for honorarium. The details of the honorarium are attached herewith as **Annexure-II**.

In furtherance to the above, the NCC HQ has shared the details of all EMRS with the respective NCC State Directorates to streamline the process of facilitating the allotment of NCC sub-units at EMRSs. For reference, the contact details of the concerned person at each state NCC directorate is attached herewith as **Annexure-III**.

Given the limited availability of NCC seats nationwide, it is advised to prioritize the application for NCC enrolment and approach the nearest NCC unit at the earliest. The procedure for allotting an NCC sub-unit (School) is attached herewith as **Annexure-IV**.

In this regard, it is advised to immediately get in touch with the NCC officer at the State level as per details attached as **Annexure-III**. Coordination and handholding of EMRS Principals for immediate application for joining NCC by EMRS students as well as willing teachers as ANOs, may be ensured. For further details the website <https://ncc.delhi.gov.in/> and <https://india.ncc.mygov.in> may also be visited.

Looking forward to your kind cooperation please.

Encl.: As above


(Anupam Sonalkar)

Joint Commissioner, NESTS

Copy to:

1. The Principal Secretary, Tribal Welfare Department, Govt. of State, Andhra Pradesh & Karnataka for information and similar request please.
2. The DG, HQ DGNCC, West Block-IV, RK Puram, New Delhi-66.
3. The PS, Commissioner, NESTS for information please.

INCENTIVES BEING GIVEN BY STATE GOVTS TO NCC CADETS

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Andhra Pradesh	1% seat reserved in each Courses of Engineering College, Medical Courses, MBA/MCA/MA/MCom/M Sc, degree and diploma courses, LLB Course, Govt Polytechnics. Auth : dated 17/11/2000 and 07 Jul 2012.	Weightage of 5% marks given for 02 foresters, 03 Beat Officers, 04 Asstt Beat Officers	Nil	-
Chandigarh	1 to 2% weightage for 'B' & 'C' certificate holders in Colleges/Technical Institutions in Chandigarh administration.	Nil	Nil	
Himachal Pradesh	5 to 10 grace marks given in admission to BA/B.Sc, MA/M. Sc.	Preference is given to NCC Certificate holders in rectt in State Police Force.	Nil	
Haryana	Weightage of 5% marks given to 'C' Certificate holders in admission to Kurukshetra university. 2% weightage to 'C' certificate holders for admission to BA/MA/M.Ed in MD University.	Preference given to NCC Certificate holders in recruitment to Home Guard Deptt.	Nil	

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Goa	Nil	Nil	<p><u>During RDC</u> Rs 5000/- per participant cadet and additional Rs 5000/- to individual Medal Winner, in RDC.</p> <p><u>During AITSC/AIVSC/AINSC</u> Rs 2000/- per participant cadet and additional Rs 1000/- for Medal Winner</p> <p>(Auth No. State Govt of Goa letter No. DSYA/NCC-Rev-SNIC/Mess/2017-2018/ 4499 dated 15 Mar 2018)</p>	
Gujarat	Nil	Nil	<p><u>Chief Minister Scholarship to best SD/SW Cadets</u> - Rs 50/- per month</p> <p><u>Education Minister Scholarship to best JD/JW Cadets</u> - Rs 30/- per month</p> <p>(Auth : 30.11.1982)</p> <p><u>Cash Award for all India level RDC Cadets</u> - 1st position Rs 1000/-, 2nd position Rs 500/-, 3rd position Rs 400/-</p> <p>(Auth : 12.07.1984)</p> <p><u>Cash awards for COCs</u> - 1st position Rs 500/-, 2nd position Rs 200/-, 3rd position Rs 100/-</p> <p>(Auth : 17.12.1981)</p>	-

Name of State	Academic Field	Employment Field	Cash Award	Remarks
J&K	<p>2% seats reserved in Kashmir University for the candidates possessing outstanding proficiency in NCC.</p> <p>Auth : dated 27 Apr 1976 and 25 Sep 2009</p>	<p>Preference given for recruitment to non-gazetted post services in Police, Home Guard, Forest and Excise Deptt to an NCC 'C' Certificate holder up to 01 post or 10% which is higher. Similarly, for the girl candidate the same principle should be adopted in the matter of selection for the non-gazetted post in Police, Nurses, Receptionist and Telephone operators.</p>	Nil	-
Karnataka	<p>Reservation of seats for NCC Cadets in professional courses as under :-</p> <p>(i) Polytechnic/Vocational Trg Institutions - 09</p> <p>(ii) MBBS/BDS - 12</p> <p>(iii) Engineering Colleges - 115</p> <p>(iv) B.Sc (Horticulture) - 33</p> <p>(v) BPT/Nursing - 10</p>	Nil	<p>Financial incentives for 106 cadets participating in RDC and for 122 cadets participating in AITSC/AIVSC/AINSC</p> <p>Auth : State Govt letter dt 03.05.17 & 05.06.15.</p>	-

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Kerala	<p>1. <u>Reservation of Seats in Professional Degree Courses</u></p> <p>Engineering - 40 Polytechnic - 50 Ayurveda College (BAMS) - 01 Medical College(MBBS) - 03 BDS - 02 BVSc - 01 BSc(Nursing) - 03 BHMS (Homeo) - 02 B Pharma - 01</p> <p>2. <u>Weightage marks for admission</u></p> <p>Pre-Degree(Plus Two)/VHSE - 10 Degree courses - 15 Post Graduate Courses - 05 B.Ed. Course) - 05 Teachers Trg. Course - 10 ITI { 'A' Certificate - 5 ' B' Certificate - 7 ' C' Certificate - 10</p> <p>3. <u>Weightage Marks for Admission to Higher Studies –</u></p> <p>'A' Certificate holder 3 Marks, 'B' Certificate holder 5 Marks and 'C' Certificate holder 5 Marks</p>	A, B & C Certificate holders are given weightage of 2%, 3% and 5% respectively for selection to the Uniformed forces in the Departments of Police, Jail, Excise, Forest, Fire and Rescue Services.	Nil	-

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Maharashtra	15 seat reserved for Polytechnics college Auth : 24 Aug 1984	Nil	<u>Chief Minister Scholarship –</u> 150 Cadets @ 3 cadets per major unit 1 cadet per minor unit are awarded Rs 2000/- for SD/SW cadets and Rs 1500/- for JD/JW cadets. <u>State Govt Scholarship/Cash Award –</u> As per Govt of Mah a total of 125 cadets are awarded scholarship annually. Based on BOO recommendation money is credited to the Bn account directly by the State Govt.	An amount of 18.25 Lakhs was received from CM of Mah in 1998 as Corpus for award of scholarship. The amount has invested as fixed deposit in SBI. As on date the corpus stands Rs 33 Lakh.
Madhya Pradesh	<u>Admission in Degree/ Graduation/ PG Courses</u> RDC participant 10% Weightage, participants of TSC/VSC/NSC weightage 7%, NCC 'C' Certificate holders 5% , 'B' Certificate holders 3%, 'A' Certificate holders ½ %. Auth : 22.05.2015	Nil	➤ एनसीसी एस डी/एस डब्ल्यू कैडेट के लिए प्रति कैडेट 20,000/- रुपये के हिसाब से 2 लाख रुपये की राशि निर्धारित है।(गुप्त मु. हेतु) ➤ एनसीसी जे डी/जे डब्ल्यू कैडेट के लिए प्रति कैडेट 20,000/- रुपये के हिसाब से 2 लाख रुपये की राशि निर्धारित है।(गुप्त मु. हेतु) ➤ प्रत्येक यूनिट में एस डी/एस डब्ल्यू एवं जे डी/जे डब्ल्यू कैडेट के लिए प्रति कैडेट 3,000/- रुपये के हिसाब से 146 कैडेट हेतु 4.38 रुपये निर्धारित है। (अधिकार-पत्र सं 1646/1348/2017/20-3 दिनांक 23.11.2017)	-

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Odisha	<p>Weightage of 5% and 10% marks to 'A' & 'B' Certificate holders over and above the percentage of aggregate marks.</p> <p>2% seats are reserved in Diploma, Engineering Schools and women polytechnics</p>	Odisha State Police recruit NCC Cadets on merit.	<p><u>Governor's Cash Award</u> – Rs 10,000/- each for 04 Cadets.</p> <p><u>CM's Cash Award</u> – Rs 7,500/- each for 04 Cadets.</p>	
Punjab	<p>Weightage upto 1% in polytechnic colleges for 'B' and 'C' Certificate holders.</p> <p>2 to 3 credit points are given to 'B' and 'C' certificate holder for admission to B.Ed.</p> <p>1% bonus marks to NCC Cadets in admission to GN Polytechnic college, Ludhiyana.</p> <p>Weightage of 5% marks to NCC Cadets for admission in Punjab agriculture university Ludhiyana.</p> <p>Weightage of 1% marks in admission to Thapar polytechnic, Patiyala.</p> <p>Weightage of 1 % to 3% for 'A' , 'B' & 'C' Certificate holders in admission to Punjabi University, Patiyala</p>	Preference in State Police and State Govt Job	Nil	

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Rajasthan	Weightage of 30% in Rajasthan University.	Preference to NCC cadets to State Police force	Nil	-
Uttarakhand	Nil	Nil	Cash incentives, Chief Minister Gold Medal, Silver Medal prize – amount not fixed.	-
UP	<p>15 Bonus marks for 'C' certificate holder and 10 marks to 'B' certificate holder in admission to B.Ed.</p> <p><u>Allahabad University</u></p> <p>5% marks as bonus for admission in B.A. Part I for 'B' certificate holders. 10 marks to 'B' Certificate holder in admission in all faculties.</p> <p><u>Ruhailkhand University</u> 15 marks for 'C' Certificate holders and 10 marks for 'B' Certificate holders in all the faculties.</p> <p><u>Gorakhpur University</u> 2% of total marks as bonus for 'C' Certificate holders for admission in higher classes.</p> <p>45 bonus marks for 'C' Certificate holders and 30 marks for 'B' Certificate holders for admission in B.Ed courses.</p>	Nil	<p><u>Governor Medal</u></p> <p>Gold Medal to best SD/SW and JD/JW of Air and Naval Wing cadets - Rs 3000/-</p> <p>Silver Medal to best SD/SW and JD/JW of Air and Naval Wing cadets – Rs 2000/-</p> <p><u>Chief Minister's Medal</u></p> <p>Gold Medal to SD cadets in shooting, declamation, cross country Rs 3000/-</p> <p>Silver Medal to SD cadets in shooting, declamation, cross country Rs 2000/-</p> <p>RDC Participants – Rs 1000/-</p> <p>RDC Guard of Honour – Rs 500/-</p> <p>Selection cadet RD parade Rajpath – Rs 300/-</p> <p>Para jumping - Rs 300/-</p> <p>Participants of mountaineering –Rs 500/-</p> <p>Expedition – Rs 1000/-</p>	-

Name of State	Academic Field	Employment Field	Cash Award	Remarks
UP Contd....	<p><u>Awadh University</u> 2% bonus marks for 'C' Certificate holders for admission in the higher classes. Relaxation of 3% of attendance to NCC 'B' & 'C' Certificate holders</p> <p><u>Sampurnanand Sanskrit university, Varanasi.</u> NCC Cadet completing 75% parade attendance exemption of examination fee. 10% bonus marks for 'B' certificate and 15% bonus marks for 'C' Certificate holders in admission in B.Ed.</p> <p><u>Kashi Vidyapeeth, Varanasi.</u> 5% bonus marks to 'B' certificate holder in admission to BA/B.SC. 45 bonus marks for 'C' Certificate holder and 30 bonus marks for 'B' certificate holders in admission to B.Ed.</p> <p><u>Banaras Hindu University</u> Weightage of 5 points and 10 points for 'B' Certificate and 'C' certificate holders respectively in admission to non-competitive courses. राजकीय मेडिकल कॉलेजों में कम से कम बी ग्रेडिंग सहित सी-सर्टिफिकेटधारी सामान्य/आरक्षित वर्ग के एनसीसी कैडेटों को प्रवेश में अलग से 01 प्रतिशत क्षैतिज आरक्षण।</p>	Nil	<p>Winner of Competition TSC -Rs 1000/-, Rs 600/-, Rs 400/-</p> <p>Best Cadet Competition – 1st – Rs 1500/-, Rs 1000/-, Rs 600/- , Rs 300/-</p>	-

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Tamil Nadu	One Seat reserved in each UG Course and PG Course for cadets enrolled in NCC affiliated Arts & Science College.	<p>½ Marks, 1 Marks and 2 Marks are being awarded as Bonus marks to NCC 'A', 'B' and 'C' certificate holders respectively in Tamilnadu Uniformed Services Recruitment Board.</p> <p>½ marks is awarded for NCC Cadets in the oral test for the BT and PG Assistant recruitment/ appointment in Tamilnadu Govt Service.</p>	<p>Rs 200 per month for 10 months for 100 SD Cadets as scholarship by the State Govt,</p> <p>Rs 100 per month for 10 months for 100 JD Cadets as scholarship by the State Govt.</p> <p><u>State level best cadet award</u> – 1st position to Rs 6,000/-, 2nd position to Rs 4,000/- and 3rd position to Rs 2,000/-</p> <p><u>National level best cadet award</u> - 1st position 10,000/-, 2nd position to 6,000/- and 3rd position to Rs 4,000/-.</p> <p><u>Individual/Team sports event at National level</u> - 1st position to Rs 2,000/- 2nd position to Rs 1200/- and 3rd position to Rs 800/-</p> <p>Rs 2000/- to RDC participants</p>	-
West Bengal	Weightage of 5%, 10% and 20% marks for 'A', 'B' & 'C' certificate holders respectively.	<p>5, 10 and 20 bonus marks to NCC 'A', 'B' and 'C' Certificate holders cadets for enrollment of Home Guard Commandant and District Commandant</p> <p>Auth : 31.03.2010</p>	<p><u>individual events</u></p> <p>Gliding, Skeet shooting, Cross country, culture, Air Wing, Naval Wing, Best Cadet – 1st position – Rs 1000/-, 2nd position – Rs 700/- and 3rd position – Rs 500/-</p> <p><u>Gp Events</u></p> <p>Best pulling and sailing, Drill, Guard of Honour, Line and Flag Area - 1st position – Rs 1000/-, 2nd position – Rs 700/- and 3rd position – Rs 500/-</p> <p><u>State Contingent in RDC</u></p> <p>1st Position – Rs 15000/-, 2nd Position – Rs 10000/-, 3rd Position – Rs 5000/-</p> <p>Auth : 22.06.1993</p>	

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Sikkim	Nil	Nil	<p><u>Best Cadet Degree Course</u> 1st position – Rs 1000/-, 2nd position - Rs 500/- and 3rd position - Rs 400/-</p> <p><u>Best Cadet 11th & 12th Class</u> - 1st position – Rs 1000/-, 2nd position - Rs 500/- and 3rd position - Rs 400/-</p> <p><u>Best Cadet upto 10th Class</u> - 1st position – Rs 1000/-, 2nd position - Rs 500/- and 3rd position - Rs 400/-</p> <p><u>Cross country -</u> 1st position – Rs 500/-, 2nd position - Rs 300/- and 3rd position - Rs 200/- each event.</p> <p><u>Shooting</u> - 1st position – Rs 300/-, 2nd position - Rs 200/- and 3rd position - Rs 100/- each event.</p> <p><u>Services subject</u> <u>SD Army Bouyanet fighting 2 cdt, SD Navy Ship modeling 02 cdt, SD Air best glider pilot, SW Girl Home Nursing and 1st aid and SW girls signal and exchange operation</u> 1st position – Rs 300/-, 2nd position - Rs 200/- and 3rd position - Rs 100/- each event.</p> <p><u>Auth 10.11.1983</u></p>	
Assam	10% seats reserved for NCC Cadets in Polytechnics Institutions. 02 seats reserved for Assam Engineering College	Nil	<p>Birchilarai Award to 04 Best cadets @ Rs 25,000/- each with Medal and citation.</p> <p><u>Auth : 10 Aug 2005</u></p> <p>Rs 1.40 lakhs as Scholarship to NCC Cadets during the year 2016-17 <u>Auth : DSY/PP/NCC/30/2009/54 dt 20 Mar 2017</u></p>	

Name of State	Academic Field	Employment Field	Cash Award	Remarks
Meghalaya	01 seat has been reserved for NCC Cadets in all the 03 Polytechnic Colleges of the State for three year Diploma Course in Engineering. Auth : EDN.222/2000/319-A dt 11.01.17	Nil	Rs 10,000/- for RDC.	
Bihar	1% seats in all Medical, Engineering, Polytechnic Colleges be reserved for NCC 'B' and 'C' certificate holders who have qualified with 'A' & 'B' Grading only.	5% weightage in State Govt Subordinate services to include class-III & IV and State Police jobs to Cadets holding NCC 'C' certificate only in 'A' & 'B' Grading.	Nil	
Tripura	Nil	Nil	Nil	
Mizoram	Nil	Nil	Nil	
Arunachal Pradesh	Nil	Nil	Nil	
Manipur	Nil	Nil	Nil	
Nagaland	Nil	Nil	Nil	
Delhi	Nil	Nil	Nil	

NCC BENEFITS

Arm	Academy	Vac	Eligibility	Remarks
Offr Entry				
Army (SSC) NCC SPL ENTRY (M)	OTA Chennai	45+45	Age – 19 to 25 Graduate – 50% marks NCC - Min B grade in C Cert 2/3 yrs in Sr Div Un-married	Exempted CDS Exam (Direct SSB) Twice a yr Gen – 45 Wards of BC – 05 Notified in Dec & Jun Trg – Apr & Oct
Army (SSC) NCC SPL ENTRY (W)	OTA Chennai	04+04	Age – 19 to 25 Graduate – 50% marks NCC - Min B grade in C Cert 2/3 yrs in Sr Div Un-married	Exempted CDS Exam (Direct SSB) Twice a yr Gen – 04 Wards of BC – 01 Notified in Dec & Jun Trg – Apr & Oct
Army Regular Entry	IMA Dehradun	13+13	NCC C Cert	Through UPSC & SSB interview Separate Merit List in CDS Exam
Navy (PC)	INA Ezhimala	03+03	NCC C Cert	Through UPSC & SSB interview Separate Merit List in CDS Exam
Air Force (SSC) (NCC SPL ENTRY (M & W))	IFA Hyderabad	10% *	NCC C Cert	Online AFCAT Exam, NCC exempted exam fees Twice a year (* 10% of CDSE & AFCAT Vac)
Air Force (PC)	IFA Hyderabad	03+03	NCC C Cert	Through UPSC & SSB interview Separate Merit List in CDS Exam
MNS	AFMS	25	NCC C Cert	Separate Merit List in AFMS (BSc Nursing) Exam
NCC – ANO (DC)	OTA Kamptee & Gwalior		NCC C Cert	
NCC – GCI	OTA Gwalior		NCC C cert	
Other Ranks				
Sol GD Cat (Agniveer) Max Mks - 100			NCC C, B & A Cert	Bonus Mks – 20, 10 & 05
			NCC C Cert & participated in RD Parade	Bonus Mks – 25
Sol Clk/Skt/Tech/NA/NA (VET) (Agniveer) Max Mks - 200			NCC C, B & A Cert	Bonus Mks – 15, 10 & 05
			NCC C Cert & participated in RD Parade	Bonus Mks – 20
Tdn Cat Max Mks - 100			NCC C, B & A Cert	Bonus Mks – 15, 10 & 05
			NCC C Cert & participated in RD Parade	Bonus Mks – 20
Sailor			NCC A, B & C Cert	Bonus Mks – 2 to 6 as addl credit pts
Airmen			NCC A, B & C Cert	Bonus Mks – 2, 3 & 5 % of max mks of exam
CAPF & Assam Rifles Sub Inspector & Constable –MoH letter dt 20 Apr 2020			NCC C Cert	Bonus Mks – 5% of max mks of exam
			NCC B Cert	Bonus Mks – 3% of max mks of exam
			NCC A Cert	Bonus Mks – 2% of max mks of exam
Others				
Dept of Tele Comn				Bonus mks awarded for recruitment
UG & PG programmes in Indain Maritime Uni (IMU)- Min of Ports, Shipping & Waterways letter dt 15 Jun 2021			NCC C Cert	Bonus Mks – 5% of max mks of exam
			NCC B Cert	Bonus Mks – 3% of max mks of exam
			NCC A Cert	Bonus Mks – 2% of max mks of exam
Security Exec in Offr cadre at Reliance Industries			NCC C Cert	

No. 4/34/22-D(GS-VI)/2023
Government of India
Ministry of Defence

New Delhi dated 21.1.2023

To,

DG NCC
West Block – IV, RK Puram
New Delhi – 110 066

All State Governments /
Union Territory Administrations (UTAs)

HONORARIUM TO ASSOCIATE NCC OFFICERS

Sir,

I am directed to refer to Govt. of India, Ministry of Defence letter No. 3372/Hon/DGNCC/P&F (Coord)/724//D(GS-VI)/2015 dated 24 Jul 2015 on the above subject and No. 0965/DGNCC/Budget/903/D(GS-VI) dated 18 May 2006 regarding funding pattern of Institutional and Camp Trg and to convey the sanction of the competent authority for revision in the rates of Honorarium admissible to Associate NCC Officers at the rates given below: -

Honorary designation given to ANOs	Wings/ Division	Old Rates (Per Month in Rs) (24.07.2015)	Proposed increased (Per Month in Rs)	RATIO (Centre:State)
Lieutenant	SD/SW	2000	2800	50:50
Captain		2500	3500	
Major		3000	4200	
Third Officer	JD/JW	1800	2520	
Second Officer		2000	2800	
First Officer		2200	3080	
Chief Officer		2500	3500	

2. The expenditure involved on this account will be shared in the ratio of 50:50 between the Central and State Govts/Union Territory Administrations concerned except JK&L, NER States and Sikkim. In case of JK&L, NER States and Sikkim, 100% expenditure will be borne by the Central Govt.

3. The expenditure of the Central Govt share will be debited to Major Head 2076, Minor Head – 113, Sub Head F.2.Expenditure on Trek Expeditions & other Trg activities, Code Head 1/550/02.

4. The revised rate of Honorarium shall take effect from the date of issue of this letter in so far as the Central Govt is concerned. However, in the case of State Govts/UTAs, it shall take effect from the date revised rates are approved by respective State Govts/UTAs.

5. This issues with the concurrence of Ministry of Defence (Fin/GS-II) vide their Dy No. 138/MoD(Fin-GS-II) Dt 19/07/2023.

Yours faithfully,

(Raghuandan Singh)

Under Secretary to Govt of India

Copy to: -

1. CGDA, New Delhi
2. MoD/D(GS-VI)
3. NCC Dtes/Trg Establishments (20 copies)
4. DAS Naval NCC Unit, Naval Dockyard, Mumbai – 400 023
5. 3 – Maharashtra Medical Company NCC, C/o Armed Forces Medical College
6. Min of HRD (Navodaya Vidyalaya Samiti & Kendriya Viadyalaya Sangathan)
7. Min of Railways (Dir of Est)
8. MoD(Fin/GS-II)

Copy signed in ink to: -

1. PCDA HQ, New Delhi
2. All PCsDA/CsDA
3. Accountant General of States/UTAs
4. PCDA (Navy) Mumbai

Annexure-III**DETAILS OF CONTACT PERSON AT STATE NCC DIRECTORATES**

<u>S NO</u>	<u>NCC DIRECTORATE</u>	<u>NAME OF OFFICER</u>	<u>CONTACT NO</u>
1	Andhra Pradesh & Telangana	Col Sanjay Gupta	9874531293
2	Kerala & Lakshadweep	Col Azad	8383928886
3	Uttar Pradesh	Col Farooque Raza	9419210132
4	Tamil Nadu, Pondicherry and Andaman & Nicobar	Lt Col Asif	7550208210
5	West Bengal & Sikkim	Lt Col A Thapa	9434068971
6	Odisha	Lt Col Uday Kumar Singh	7579415255
7	Uttarakhand	Col AK Singh	6005544947
8	Rajasthan	Col BS Tanwar	8527748484
9	Punjab, Haryana, Himachal Pradesh & Chandigarh	Col Latifur Rehman	7696371236
10	Gujarat	Lt Col Zahid beg	7763819113
11	Jammu & Kashmir and Ladakh	Lt Col Chandani	9587816999
12	North East Region	Col AK Singh	9449938457
13	Maharashtra	Lt Col Hemant Singh	9997252624
14	Madhya Pradesh & Chattisgarh	Col Rai Kanwar	8527294351
15	Karnataka & Goa	Col Rajesh Nair	9810590788
16	Delhi	Col Santosh Rawat	9958791664
17	Bihar & Jharkhand	Col Sanjeev Kumar	9962997774

Tele : 20861255
Email: plgsechq-ncc@nic.in

Directorate General NCC
Ministry of Defence
West Block IV
R K Puram New Delhi-66

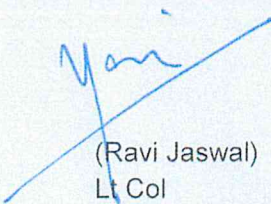
8088/EKLAVAYA/NCCHQ/PLG

07 Aug 2024

Shri Ajeet Kumar Srivastava, IRS
Commissioner(JS)
National Education Society for Tribal Students
Ministry of Tribal Affairs
Govt of India

FORWARDING OF IMPORTANT POLICY LETTERS OF NCC

1. Refer meeting held at HQ DGNCC on integration of Eklavaya Model Residential Schools in NCC on 06 Aug 24.
2. As discussed following documents are enclosed for reference:-
 - (a) Procedure for allotment of NCC Sub Unit to institutions.
 - (b) Incentive to NCC Cadets.
 - (c) Policy on Associate NCC Officers (ANO).
 - (d) Details of contact persons at each state NCC Directorate.


(Ravi Jaswal)
Lt Col
GSO-1, Plg(B)

10 Feb 05

No. 0162/Policy/NCCHQ/MS (D)

List 'A' & 'B' NCC Dte Delhi

SUBMISSION OF DOCUMENTS FOR SELECTION, APPOINTMENT,
COMMISSION, PROMOTION, EXTENSION AND RELINQUISHMENT
OF COMMISSION IN RESPECT OF ANOS

1. It has been observed that papers concerned with Selection, Grant of Commission, Promotion, Extension of Service and Relinquishment of Commission in respect of ANOs forwarded by various Dtes are not being properly scrutinised at Group/Dte level. Many times incomplete papers result in infructuous correspondence, and causing delays. It is therefore necessary that everyone is aware of the policies, rules and regulations concerning ANOs. Common mistakes/omissions observed over a period of time are highlighted in the succeeding paras.

2. Selection Procedure.

- (a) State Dtes must see that a candidate should be within the prescribed age limit on the last date of submission of application.
- (b) There should be a clear gap of two months between the date of issue of notification and last date for filing of application.
- (c) The names and appointment of all members and the Presiding Officer of Selection Board will be clearly mentioned.
- (d) In case of Selection of a lady ANO the name of a non-official lady member must be clearly mentioned. Sometimes only signature are put without writing the name in full which creates a doubt.
- (e) In some cases, the names create a doubt whether the individual is a male or female. The names must be clearly written. In case of female candidates Miss/Mrs must be written.
- (f) Statement of Case for grant of age relaxation must be submitted in original.

(g) For candidates belonging to the category of PET, PTI, DPE, Sports Officer a teaching certificate from the Head of Institution in the prescribed format must be attached.

(h) In case of Temporary or Ad-hoc teachers/Lecturers, a permanency Certificate is not required as per our policy letter No. 0162/Selection/Policy/DGNCC/MS (D) dated 26/05/2003. Only the O/C of the unit must satisfy himself about the authenticity of a candidate.

(j) Selection Board proceedings are required to be forwarded to this HQs within two weeks of holding of the Selection Board for clearance.

(k) The Board is requested to ascertain that the age of the candidates on the last date of submission of application is not more than 45 years. Please refer Para 1 (b) (ii) of this HQ policy letter No. 0162/Del/GD/NCC HQ/MS(D) dt 09/11/2000 & 29/04/2004 for further clarification.

(l) Dates of filing application and holding of Selection Board must be written on top of Application Form III/II.

(m) Presidents of Selection Boards should put signatures with dates and it must be the same date as of holding of Selection Board.

Grant Of Commission.

(a) Photocopy of date of birth certificate duly attested must be enclosed with the application form.

(b) In various cases, it has been observed that the date of Selection Board and Wing/Division in which the commission is to be granted is not mentioned at top of the Application Form- II/III.

(c) The medical Officer should strike fit/unfit in the prescribed column.

(d) The ANOs assumes his NCC duties just after completion of PRCN Course or even on the date of completion of the course which is not feasible. The ANOs should assume the NCC duties at least two days after completion of the course.

(d) Certificate holders should assume duties of ANOs immediately after being selected. They should not be kept waiting for completion of Refresher Course.

(e) Documents for grant of commission duly completed in r/o certificate holders who join NCC duties as ANO after Selection Board should be forwarded immediately

2

through proper channel to this HQ, so that the training institute should not convert Ref course into PRCN course for want of commission number.

4. Promotion.

- (a) Certified true copies of the Refresher Course-cum promotion courses Reports are not enclosed.
- (b) Grading obtaining in Refresher-cum-promotion Course is not mentioned in the appropriate Column.
- (c) In a number of cases, promotion papers are submitted much after the officer becomes due for promotion. Papers must be forwarded immediately after the officer becomes due for promotion.
- (d) Promotion cases which are more than one year old will be accompanied by a Statement of Case with specific recommendation of O/C Gp Cdr and DDG justifying the delay.

Extension Of Service.

- (a) The Principal's certificate to the effect that a suitable candidate for selection as ANO is not available should be attached with the papers for extension of service.
- (b) Papers for extension of service are initiated months, at times even more than a year after the ANO becomes due for extension. Extension papers should be initiated at least three months before the officer becomes due for relinquishment/discharge.

6. Relinquishment/Discharge.

- (a) In applications for of commission, against column 5 of the form, the reasons for relinquishment are given vaguely and at times do not tally with those given in Authentication Sheet and Rule 28 of NCC Act & Rules 1948 and Rule 26 of NCC Act and Rules(GD). Hence reasons must be early mentioned along with exact Rules.
- (b) Recommendation for Discharge on medical grounds or resignation or transfer should be accompanied by an application by the concerned ANO.
- (c) Papers for discharge are initiated long after the officer actually becomes due for discharge. This leads to legal problems. Hence the papers must be forwarded about 2 months before the officer is due for discharge.

4

7. Caretaker Appointment.

- (a) The Dtes must forward a copy of letter by which the Caretaker has been appointed.
- (b) While forwarding papers for IInd year extension of caretaker appointment, the Dtes must indicate the period for which a teacher was appointed as caretaker alongwith authority for the same.
- (b) The extension for caretaker appointment must be sought within the expiry of the initial appointment of one year. Requests for ex-post-facto sanction must be avoided, and also requests for extension should be accompanied by detailed justification and efforts by the Dtes to select regular ANOs should be indicated.

Conclusion.

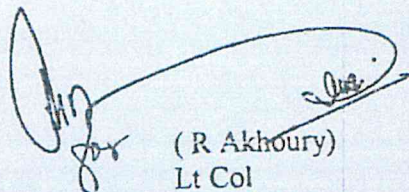
8. Experience shows that various actions/procedures pertaining to ANOs take a long time, though they are simple. Therefore adequate care should be exercised at all echelons involved so that a large amount of delay can be avoided. State Dtes and Gp HQ must scrutinize all papers meticulously before submission to this HQ. It must be ensured that incomplete documents are not forwarded.

9. Delay Reports where due must be attached and it should be prepared with due care.

10. This letter should be given wide publicity.

11. Please acknowledge.

4 Pages


(R Akhoury)
Lt Col
ADMS (D)
For DDG MS

No. 0162/Policy/NCC HQ/ MS(ANO)

04 Apr 19

List 'A' & 'B'

RELAXATION IN THE ENROLMENT AND RETIREMENT AGE OF ANOs
UNDER NCC ACT & RULES, 1948 AND 1949(GD)

1. Refer following policy letters :

- (a) No. 0162/Policy/DGNCC/MS(D) dt 10 Aug 92
- (b) No. 0162/Policy/DGNCC/MS(D) dt 20 Apr 95
- (c) No. 0162/Policy/DGNCC/MS(D) dt 26 Nov 96
- (d) No. 0162/Policy/DGNCC/MS(D) dt 09 Nov 00
- (e) No. 0162/Policy/NCC HQ/MS(D) dt 01 Aug 02
- (f) No. 0162/Policy/NCC HQ/MS(D) dt 15 Apr 05
- (g) No. 0162/Policy/NCC HQ/MS(D) dt 15 May13
- (h) No. 0162/Policy/NCC HQ/MS(ANO) dt 04 Oct 18

2. Under the powers vested with the Min of Def, Govt of India under Rule 16 (b) & 22 of NCC Act & Rules 1948 and delegated to the DGNCC in pursuance of Rule 44 of the NCC Act & Rules, 1948 vide Govt. of India, Ministry of Defence letter No.0162/53/NCC/1754/B/D(IS & MED) dated 09 Apr 1953 and Rule 13 & 19 of NCC Act & Rules, 1949 (GD) and delegated to the DGNCC in pursuance of Rule 40 of the NCC (GD) Rules, 1949 vide Govt. of India, Ministry of Defence letter No. 0385/53/NCC/3612/B/D(IS&MED) dated 19 Aug 53 as amended from time to time, sanction of the Director General NCC is hereby accorded to relax the enrolment and retirement age limit of ANOs laid down under NCC Act & Rules, 1948 & NCC (GD) Rule 1949 in the National Cadet Corps:-

(a) Rule 16 (b) & 13 (c) of NCC Rules 1948 & 1949 (GD) (Age Limit for Appointment as ANO) -

- (i) No change in the lower age limit i.e. 21 yrs
- (ii) Upper age limit be relaxed upto 45 years from existing 42 years with a provision of further 3 years relaxation i.e, upto 48 years at the sole discretion of the DGNCC. No further relaxation will be granted on any count.
- (iii) In accordance with para 3 (b) (i & ii) of this HQ Policy letter No. 0162/Policy/NCC HQ/MS(D) dt 04 Oct 18, waiver of age relaxation in r/o ANOs above 45 yrs will continue to be obtained from HQ DGNCC in advance.

(b) Rule 22 & 19 of NCC Rules, 1948 & 1949 (GD) (Period of Retirement)

The existing age for discharge from NCC in respect of ANOs will continue to be relaxed upto 56 years. Further, a provision for extension of service beyond 56 years of age and upto 60 years will be as under :-

Contd....2/-

(i) First spell of 56-58 yrs presently being approved by ADG(B), HQ DGNCC, will henceforth be approved by DDG/ADG State.

(ii) Second spell of 58-60 yrs presently being approved by DG NCC, will henceforth be approved by ADG(B), HQ DGNCC, on the rec of BOO conducted at State level.

3. The extension of service beyond 56 years of age will be granted subject to the condition that ANO is medically fit and meets the required QRs as laid down vide this HQ Policy letter No.0162/Policy/DGNCC/MS(D) dated 18 July 1994 & also it is felt necessary or expedient to do so. It will be solely at the discretion of DG NCC to grant extension of two years at a stretch.

4. Methodology for extension of service from 57-60 years - Following method will be followed:-

(a) BOO at state level for extension from 56- 58 years. Extension of two years in one stretch to be approved by DDG/ADGs State.

(b) BOO at state level for 58- 60 years. Extension of two years in one stretch to be approved by ADG (B), HQ DGNCC. The recommendations of the Dte alongwith board proceedings for grant of extension of service from 58-60 yrs should reach this HQ well before expiry of previous sanction/extension.

(c) No ex-post facto sanction will be granted and delayed applications will not be entertained.

5. The above relaxation has been necessitated to enable organization to utilize the services of the ANOs for a longer period and also aimed at reducing the existing acute deficiency of ANOs.

6. The relaxation in respect of period of appointment will extend to:-

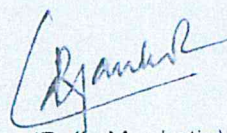
(a) All ANOs who have not attained the age of 56 years on the date of issue of this letter.

(b) All ANOs who are serving on extension on the date of issue of this letter

(c) All ANOs who are meeting the QRs for extension of service and their cases are under process at any level on the date of issue of this letter, provided extension is cleared by this Directorate General

7. This order shall take effect from the date of issue of this letter.

8. This letter should be given wide publicity.


(Rajiv Mankotia)
Brig
Brig MS
for DG NCC