



F.No. NESTS/ Admin/Consultant(Admin&HR)/540/2023-24

Dated: 22th August 2024

Invitation of applications for appointment as Consultants (HR & Academic) in NESTS

National Education Society for Tribal Students (NESTS), an autonomous organization under Ministry of Tribal Affairs, Government of India, is engaging qualified and experienced professionals for following posts purely on contractual basis for attending to specific and time-bound jobs of this Department. The incumbent shall not have any claim for regular appointment under this office.

1. Qualification and Age Limit:

The Qualification, age limit and remuneration are given in the table below and scope of work is given in Annexure-I: -

S. No.	Position	No. of Posts	Qualification	Remuneration	Eligibility
1	Consultant (Academic)	01	Essential: 1. Postgraduate degree in Education, Social Sciences, Humanities, Public Policy, Sociology or any other related discipline from a recognized University/ Institution. 2. Ph.D in Education 3. Knowledge of pedagogy, teaching and research methods, school assessment, academic curriculum design and curriculum development. Desirable: Prior experience of working on tribal education is desirable.	Rs. 60,000/- p.m.	Post qualification experience: Served as a resource person in government sector. Upper age limit (As on 01.09.2024): Not exceeding 45 Years

S. No.	Position	No. of Posts	Qualification	Remuneration	Eligibility
2	Consultant (HR)	02	Masters' degree in Administration/ MBA (HR) from a recognized University/ Institution.	Rs. 60,000/- p.m.	<p>Post qualification experience: Minimum 05 years in government sector.</p> <p>Upper age limit (As on 01.09.2024): Not exceeding 45 Years</p>

2. Tenure of Appointment:

- The Consultants shall be engaged purely on contractual basis. The contract shall be valid for a period of one year or until further orders, whichever is earlier.

3. Other Entitlements & Conditions:

- Increment: Remuneration may be enhanced after the completion of one year at rate of increase of CDA rate from the date of contract/last enhancement plus 2% subject to the satisfactory performance of the consultant certified by the head of section/division.

4. TA/DA:

- No TA/DA shall be admissible for joining the assignment or on its completion.
- No TA/DA shall be payable for attending the interviews.

5. Other Allowances:

- No other facilities such as DA, accommodation, residential phone/ conveyance/ transport, foreign travel, personal staff, medical reimbursement, CGHS etc. would be admissible to the Consultants.

6. Attendance & Working days:

- The working hours of the Consultants shall be same as regular Government employees working in NESTS. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/ Sundays/ Gazetted holidays.
- The attendance shall be marked in the Biometric system by the Consultants.

7. Leave:

- The individual Consultants shall be entitled to leave at the rate of 1.5 days of each completed month with no accumulation of leave beyond a contract period.
- Un-availed leave in contract period will be lapsed.

8. Service Condition:

- The Consultants shall not, except with the previous sanction of NESTS, in the bona fide discharge of his duties, publish a book or a compilation of articles or participate in a radio broadcast or representing any private entity in legal or commercial matters or contribute an article or write a letter to any newspaper or periodical, either in his own name or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of this assignment.

9. Confidentiality and Secrecy:

- During the period of assignment with NESTS, the Consultants would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same.
- Selected candidates shall provide integrity certificates from 2 references known to them.
- A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record or criminal case in any court is pending against them.

10. Termination of Services and requirement of notice:

- In case a Consultants wish to resign from his/her position, he/she shall furnish at least one month's notice period or salary in lieu thereof.
- NESTS shall have powers to terminate any or all the professionals at any time without assigning any reason, with the approval of the Commissioner, NESTS
- Absence from duty for a continuous period of 8 days, without any information or any valid reason shall lead to automatic termination of contractual engagement.

11. Submission of application:

Interested candidates, who fulfil the eligibility criteria, may submit their application in the prescribed proforma in sealed cover super-scribed "*Application for engagement as Consultant (.....)*" which should reach this office latest by 05/09/2024 at the following address.

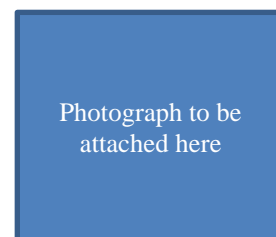
Joint Commissioner (NESTS),
Gate No. 3A, Jeevan Tara Building,
Parliament Street, New Delhi-110001

Application received after expiry of the prescribed period and /or found to be incomplete in any manner and / or not accompanying all the requisite documents will not be entertained.

Posts	Scope of work
Consultant (HR)	Administration & Establishment matters like salary, TA/DA, Medical, NPS, LTC, Service Book (For details, candidates may refer Swamy's Handbook).
Consultant (Academic)	<ol style="list-style-type: none"> 1. Design and develop curriculum to improve student learning outcomes through consultation with curriculum developers, principles, school boards and teachers. 2. Undertake analysis of the existing curriculum being followed in different States. 3. Conduct Training Need Analysis (TNA) of teachers and staff in the schools and develop relevant training strategies, methodology, tools and programmes in association with institutions of high repute. 3. Facilities staff development activities to help EMRS teachers build strong instructional and IT skills and a deeper understanding of educational tools and technologies available to them. 4. Organize and conduct regular training programmes. 5. Explore partnerships with organizations of national/international repute to improve learning outcome/employability 6. Develop performance evaluation framework of teaches for regular evaluation. 7. Assess EMRS students' performance to determine in what ways instructional approaches need to be changed or modified and to identify what aspects the educational experience need to be addressed to ensure students success. 8. Identify new technologies to augment classroom learning. 9. Support activities related to CBSE affiliation. 10. Any other task assigned by the competent authority.

APPLICATION FORM

Post Applied for:- _____



Sl. No	Description	Details
1.	Name of the Candidate	
2.	Father/Husband's Name	
3.	Date of Birth	
4.	Age as on 01.09.2024	
5.	Mobile no:	
6.	Mail id:	

7. Permanent Address:

8. Correspondence Address:

9. Nationality:

10. Educational Qualification (Chronological order)

Sl. No.	University/Institute	Degree	Year of passing	% / Grade	Page no of consolidated pdf
I.					
II.					
III.					
IV.					

11. Post qualification work experience in relevant fields (Chronological order)

Sl. No.	Name & Address of the Organization	Designation	Total tenure (in years and months)	Years of experience	Nature of work/responsibilities
I.					
II.					
III.					
IV.					

12. Languages known with proficiency:

13. Additional information, if any, which you would like to mention in support of your suitability for the post:

14. A short note on your suitability for the post:

***(Self-attested copy of (i) proof of age, (ii) essential educational qualification, and (iii) experience certificate to be attached with the application)**

I declare that the information furnished by me in the application is true and correct to the best of my knowledge and belief. If any of the particulars furnished by me are found to be incorrect or suppressed, my candidate is liable to be rejected at any stage during or after selection process or after appointment.

Date:

Place:

Signature of the Applicant