# राष्ट्रीय आदिवासी छात्र शिक्षा समिति

(जनजातीय कार्य मंत्रालय के अंतर्गत एक स्वायत्त संस्थान, भारत सरकार) भू-तल, गेट नंबर-३ए, जीवन तारा बिल्डिंग, संसद मार्ग, नई दिल्ली-११०००१ दूर. ०११-23340280





(An Autonomous Organization under Ministry of Tribal Affairs, Govt. of India) Ground Floor, Gate No.3 A, Jeevan Tara Building, Parliament Street, New Delhi-110001 Telephone No. 011-23340280 वेबसाइट/Website: www.tribal.nic.in Email: nests-tribal@tribal.gov.in

Dated: 10th January 2025

F. No. NESTS/H-1/7/RetiredConsultant/2024-25

# <u>Subject</u>: - Engagement of Retired Central Government Servants on contract basis as Consultants (Hindi Translator) in the office of NESTS- reg.

National Education Society for Tribal Students (NESTS), an autonomous organization under Ministry of Tribal Affairs, Government of India, invites applications from the Central Govt. servants as Consultant (Hindi Translator).

No of	AGE	Eligibility	Remuneration
Position	`		
	Limit)		
01	Should not	a) Retired translators/officers of	To be calculated by deducting
	have	CSOL cadre other qualified and	the pension from the Basic Pay
	attained the	eligible employees of Central	drawn at the time of retirement.
	age of 62	Government.	
	years as on		For persons retired with NPS,
	closing date	b) Must have retired as Hindi	an amount equivalent to 30% of
		translator (Level-7) or above and	the last pay drawn at the time of
		well acquainted with functioning	retirement shall be deducted
		of Government	from the last basic pay and the
		Ministries/Departments.	resultant amount shall be the
			fixed monthly amount as
		c). Educational Qualification:	remuneration.
		- Master's degree of a recognized	
		University in Hindi with English	The Consultant shall also be
		as a subject at a degree level;	entitled for Transport Allowance
		- or Master's degree of a	at the rate applicable to him/her
		recognized University in English	at the time of retirement.
		with Hindi as a subject at a degree	
		level;	
		- or Master's degree of a	
		recognized University in any	
		subject with Hindi and English as	
		subjects at a degree level;	
		- or Master's degree of a	
		recognized University in any	
		subject with Hindi Medium and	
		English as a subject at a degree	
		level;	
		- or Master's degree of a	
		recognized University in any	

subject with English Medium and Hindi as a subject at a degree level.
d) Should have good communication and interpersonal skills and excellent knowledge of computer usage.
e) Experience: 8 years' experience of translation from English to Hindi or vice versa.

- 3. The details including eligibility criteria, terms & conditions etc. of the above engagement are also available on the website i.e. https://emrs.tribal.gov.in.
- 4. Interested candidates, who fulfil the eligibility criteria, may submit their application in the prescribed proforma in sealed cover super-scribed "Application for engagement as Consultant (......)" which should reach this office latest by 31/01/2025 at the following address.

Joint Commissioner (NESTS), Gate No. 3A, Jeevan Tara Building, Parliament Street, New Delhi-110001

#### Terms & Conditions.

# 1. Period of engagement

The engagement shall be initially for a period of one year which may be extended/curtailed depending upon the performance of the Consultant or functional requirement of the Office with the approval of the Competent Authority.

» No Extension will be granted beyond the age of 65 years.

#### 2. Selection Procedure

The engagement will be purely on contract basis. Application received in response to this advertisement will be shortlisted on the basis of experience and qualification of applicants. Consultants will be selected from shortlisted candidates.

» NESTS reserves the right. to reject any application without assigning any reason.

#### 3. Remuneration

A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement and for persons retired with NPS, an amount equivalent to 30% of the last basic pay as drawn at the time of retirement shall be deducted from the last basic pay and resultant amount shall be the fixed monthly amount as remuneration. The amount of remuneration so fixed shall remain unchanged for the term of contract and there will be no annual increment / percentage increase during the contract period. No DA/HRA, residential accommodation shall be admissible.

#### 4. Scope of Duties

During the period of such engagement, the Consultants would be required to perform any work as assigned to them by the concerned Branch Heads in the Commission in which they would be posted to work as consultant.

#### 5. <u>Leave</u>

The Consultant will be entitled for the paid leave at the rate of 1.5 days for each complete month of service. Accumulation of leave beyond calendar year may not be allowed. In special circumstances, the Consultant could be called for services on holidays or beyond normal working hours for which no extra remuneration will be paid.

# 6. Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. No TA/DA is admissible for joining the assignment or on its completion. However, the Consultants would be entitled to draw TA/DA as per normal rules as applicable to any serving Officer of an equivalent rank in NESTS whenever they are required to travel outside Delhi in connection with the work of the Commission.

#### 7. Office time and working hours

Engagement of Consultants would be on full time basis. Working hours shall be from 9.30 AM to 6.00 PM during working days including half an hour lunch break in between. They will not be allowed to take any other assignment during the period of contractual engagement. The Consultants may be called on Saturday/ Sunday/ other Gazetted holidays, if required. The consultant may be required to mark his/her attendance in Bio-metric System or any other system as prescribed time to time.

#### 8. Tax deduction at Source

The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the office will issue TDS certificate.

### 9. Confidentiality of data and documents

The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The Consultant shall be bound to hand over the entire set of records of assignment to the office before the expiry of the contract, and before the final payment is released by the office.

## 10. Conflict of interest

The Consultant appointed by this office, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of this office. No Consultant would be permitted to take up any other assignment during the period of Consultancy

# 11. Termination of service

The engagement may be terminated at any time by the office without assigning any reasons by giving a notice of 07 days. In case, a Consultant desires to leave the 'assignment, he/she has to give 07 days' notice which can be curtailed/extended depending upon the workload. »

In the event any Consultant is found unfit on any account or if he/she is found guilty of any insubordination/misconduct, his/her services can be terminated immediately without any notice.

#### 12. Guidelines for the submission of the application

The duly completed application in prescribed proforma should be submitted so as to reach the office latest by 31.01.2025. Any application received after the above date will not be entertained. The application should be submitted with the following documents: -

- a) Copy of retirement notification
- b) Copy of PPO
- c) Copy of Last Pay Certificate
- d) Copy of PAN card and AADHAR card
- e) Copy of ID card in case will be retiring by last date of receiving application.
- f) Copy of last two years' APARs

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# Annexure-II

	olication for engagement of con IESTS	ısultant	(			)	Photo
1	Name in full (Block letters)						
2	Educational Qualifications						
3	Date of Birth						
4	As on 01.01.2025 in years & months						
5	Post/Rank held at the time of retirement (substantive grade)						
6	Date of superannuation from Govt. service						
7	AADHAR No (Enclose Photo Copy)						
8	PAN No (Enclose Photo Copy)						
9	PPO No (Enclose Photo Copy)						
10	Complete residential address	,					
11	Mobile Number						
12	E-mail I.D.						
13	Post/Rank held at the time of retirement (substantive grade)						
14	Last Office's address (at the time of retirement)						
15	Brief particulars of experience in Govt. service during last five years, just before retirement*	Post Held & Pay Level	From	То	Area of Experience*	Last Pay Drawn and Basic Pension	Whether covered under NPS or OPS
16	Additional relevant information, if any, in support of your suitability for the said engagement, attach a separate sheet, if necessary.		1	ı	1		,

* As regard Particulars	/ Area of Ex	perience, if rec	uired, ser	parate sheets may	be attached.
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# 17. Self-attested copy of documents (essential)

S.No.	Documents	<b>Enclosed or not enclosed</b>	Page no.
1.	Copy of AADHAR Card		
2.	Copy of PAN Card		
3.	Copy of PPO		
4.	Copy of Essential Educational Qualification		
5.	Copy of Post Qualification Experience		
	Certificate		
6.	Copy of Last Pay Certificate		
7.	Service certificate mentioning date of		
	retirement ((for employees who are due to		
	retire as on closing date of advertisement))		
8.	Complete CV (Curriculum Vitae)		

I hereby declare that the particulars furnished above in the pro forma are true and correct to the best of my knowledge and belief. In case of any discrepancy of information, the candidature of the undersigned be cancelled even after selection or joining to the post. I further declare that I was clear from vigilance angle at the time of my retirement. I have read Annexure II and ready to accept all the term & conditions for engagement of consultants.

	(Signature of the Candidate)
Place:	Name:
Date:	

Joint Commissioner (NESTS), Gate No. 3A, Jeevan Tara Building, Parliament Street, New Delhi-110001

Sir,

#### 1. I hereby undertake:

- a) to treat all the information that come to my knowledge as part of my duties in this Office i.e. NESTS as confidential information and keep it strictly confidential.
- b) not to sell, trade, publish or otherwise disclose information to any one in any manner whatsoever including by means of reproduction either in physical, hardcopy, digital or in electronic format.
- c) to hold such confidential information in trust and confidence both during and after the terms of my engagement.
- d) not to engage in any other employment/ occupation/ consultancy or any other activity during my engagement with NESTS.
- e) to abide by data security policy and related guidelines applicable in the office of NESTS.
- f) not to resort any corrupt practices in any aspect and at any stage during the tenure of engagement.
- g) to maintain highest standards of ethics & integrity during the period of engagement as Consultant.
- 2. In the event of my termination of employment for any reason whatsoever I shall promptly surrender and deliver to this Office any records/ material, equipment, documents or data which is of confidential nature.
- 3. I shall keep NESTS informed of any change in my address or contact details during the period of my engagement.
- 4. I understand that I can be terminated at any point of time for breach of the above conditions and can be proceeded against under the relevant laws for the time being in force.
- 5. For the purpose of this undertaking, Confidential Information means any such information received from any source, whether in physical, electronic or in digital format.

	Yours faithfully,
	(Signature) Name:
Address: Date:	