



No.NESTS/H-1/76/HR Misc. Rep/2024-25

Date: 05 March 2025

To

The Nodal Officer,
All State EMRS Society
[As per list]

Subject: Clarification regarding Disciplinary / Appellate authority for all posts other than Principal in EMRS - Reg.

In inviting reference to the notified Revised Disciplinary / Appellate and Reviewing Authority for all posts of NESTS vide letter No. NESTS/H-1/58/Policy/2024-25 dated 23rd December 2024 (available at S. No. 76 of Circulars list of NESTS Hqrs in Website), the following are clarified: -

- A. To ensure continuity and effective management of disciplinary matters, the State Society will temporarily assume the responsibilities of Regional Offices until their formal establishment.
- B. Accordingly, the State Society will function as Disciplinary Authority, Appellate Authority and Revisionary Authority in respect of the posts detailed below: -

S. No.	For posts with pay level in EMRS	Disciplinary Authority for major and minor penalty	Appellate Authority	Revisionary Authority
1.	Pay Level 1 to 3			
	Major & Minor penalty under CCS (CCA) Rules 1965	Principal of EMRS concerned	Suitable Officer of State Society equivalent to Assistant Commissioner (Acad) of NESTS	Suitable Officer of State Society equivalent to DC (Acad) of NESTS

S. No.	For posts with pay level in EMRS	Disciplinary Authority for major and minor penalty	Appellate Authority	Revisionary Authority
2.	Pay Level 4 to 9			
	<i>Major & Minor penalty under CCS (CCA) Rules 1965</i>	Suitable Officer of State Society equivalent to DC (Acad) of NESTS	JC (Admn), NESTS Hqrs	Additional Commissioner, NESTS Hqrs.
	<i>Minor penalty under CCS (CCA) Rules 1965</i>	Suitable Officer of State Society equivalent to Assistant Commissioner (Acad) of NESTS	Suitable Officer of State Society equivalent to DC (Acad) of NESTS	JC (Admn), NESTS Hqrs
3.	Disciplinary matters related to Principal may be referred to NESTS Hqrs along with detailed report.			

2. The above clarification being in conformity with the decision of NESTS, circulated vide letter dated 23rd December 2024 shall remain in force till the Regional Offices of NESTS are formally established.

-sd-
(Anupam Sonalkar)
Joint Commissioner