



NESTS/HR/EMRS/CG/290/2022-23

Date: 28/08/2025

(Comp. No. 23444/Note#137)

To
The Nodal Officer,
All State EMRS Society.

Subject: Ensuring safe stay of students in EMRSs - Precautionary measures to prevent untoward incidents - reg.

The motto of the NESTS ["सा विद्या या विमुक्तये"] enshrines certain duties and responsibilities to fulfil its objective of imparting good quality modern education to the tribal students and fostering their holistic development. Knowledge is that which liberates human beings - from the darkness of ignorance - instilling the quality of discerning (i.e.) the capacity to understand the intended message or significance of something, whether it's a written text, a spoken conversation, or even a situation, to ensure everlasting happiness, peace, prosperity and better career prospects. This motto is to be upheld by the concerted efforts, co-operation and contribution of all concerned.

2. In recent days, it is noticed that some untoward incidents took place in EMRS campuses which could have been avoided, having taken timely precautionary action. The incidents like sports injury, missing of students, etc., therefore, call for a thorough introspection of the system warranting the Principal, Teachers and all other Staff to be more alert, vigilant and proactive to prevent recurrence of such disreputable happenings in the campus. It becomes all the more necessary to uphold the trust that the society has reposed on the Principal, Teachers and Staff to function as loco parents of the students in a co-educational & residential school. Thus, it becomes incumbent upon the School Administration to focus on the following aspects which could prevent recurrence of such untoward incidents in future.

a. Planned Sports and Games activities:

All the sports and games activities, in particular, like Javelin throw, Archery, Discus throw and swimming etc., are to be practiced only under the direct supervision of PETs. Practice sessions of these are to be conducted separately in the play fields when students are not involved in other games and sports activities. Equipment like Javelin, Archery bow, discus etc are not to be issued for practice along with other sports equipment like volleyball, football, cricket bat and Hand ball etc. All the precautions are to be taken to ensure safety of students to avoid accidents/ injuries during sports and games period. PETs are to be directed to keep vigil on the students and plan for carrying out various activities by keeping safety on priority.

b. **Ensuring presence of all students for all activities:**

It is reported that a few students were found missing from EMRSs but reported only after the lapse of considerable amount of time, which became a hurdle in tracking the movement of students. In one of the incidents, the missing students reached their home only on the next day. Such incidents could have been avoided if the monitoring and reporting system of the school had been effective. The students are to be counselled regularly by the Counsellor, House Masters and other teachers. Students' personal issues including family matter are to be given patient listening in order to provide apt and timely guidance. In addition to the same, proper attendance is to be taken by head counting at all places such as morning PT, School assembly, Classrooms, Games, Study hours, dining hall, night roll call, etc. For every activity, assigned staff is to be involved. All the staff has to accord priority to check the presence of all students as the loco-parent in the residential EMRS System to avoid delay in reporting of missing students.

- c. **Health Check-up** of the students to be done periodically by a medical team. Whenever the students report after vacation, proper health check-up has to be ensured without fail. Female Staff Nurse and visiting doctor are to be engaged by the State Society/Principal for periodical medical Check-up. In respect of girls, Staff Nurse and House Mistresses have to maintain health records separately including the records of menstruation cycles. Abnormalities, if noticed are to be attended confidentially with due remedial action as per rules. Parents are also to be counselled regularly about the precautions to be taken when the students are sent home.

d. **Value based Counselling:**

- i. **Counsellor / Counselling session** needs to be arranged in similar pattern to that of Staff Nurse to counsel the students on the basis of findings of medical check-up. Separate awareness sessions may be arranged for girls and their mothers.
- ii. **Value System and other Acceptable Societal Norms** in our civil society are to be instilled among the students while interacting with them in classroom or other forums.
- iii. **Powers of Mind and its Management** is to be explained in detail by special class/workshop for the betterment of academic pursuit and career building.
- iv. **Showing Documentary/Film** on the life of great personalities on Sundays/weekly off days for motivating the students to adopt the exemplary qualities to be made a regular feature.

e. Identification of danger points for immediate action:

Danger points like open water bodies (open well, pond etc) in the campus, naked wires, loose electrical connections, HT lines crossing the campus, etc., are to be identified and action needs to be taken to ensure safety. Open wells, if any, are to be closed with grill and efforts are to be made to remove the HT lines crossing the campus by involving district administration.

f. Safety precautions during travel:

Advance planning is to be done. No movement of students without reservation/ confirmed tickets is to be allowed. Proper briefing to students by the escorts is to be done. Students are not to be allowed to deboard at stations other than the destination. Students are not to be allowed to stand and travel near the doors of the compartment of train / bus. Food arrangement is to be done during travel by the escort Teachers and students are not to be allowed to buy eatables from local vendors. Discipline is to be maintained by the students. Prior arrangement is to be done to pick up the students from the Bus stand or Railway station, as the case may be. Proper head count is to be done periodically throughout the travel.

g. Concerted efforts, Cooperation and Contribution of all staff:

It is a joint responsibility of all Teaching & Non-Teaching Staff of EMRS to ensure safety, security, and wellbeing of the students while discharging their respective duties. **As a Friend, Philosopher, and Guide** to the students let us help them to follow the right path to build better career. Any untoward incident noticed by the staff should be immediately reported to the Principal for necessary action.

3. It is, therefore, urged upon all the staff, especially Principal, being the leader of EMRS, to adopt the suggested measures in the interest of the wellbeing of students and bring the happenings of such incidents, if any, to the notice of State EMRS Societies and NESTS so that necessary guidance may be given for timely action. Non-compliance of the above guidelines shall invite disciplinary action on the delinquent employee depending upon the gravity of the misconduct.

This issues with the approval of the competent authority.

Sd/-

(Kumud Kushwaha)
Deputy Commissioner

Copy to: -

1. Principal Secretary/Secretary Tribal Welfare Department of All States/UTs.
2. The Principal, All Eklavya Model Residential Schools (EMRSs).