

राष्ट्रीय आदिवासी छात्र शिक्षा समिति
(जनजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)
भू-तल, गेट नंबर-3ए, जीवन तारा बिल्डिंग,
संसद मार्ग, नई दिल्ली-110001
दूर. 011-23340280



National Education Society for Tribal Students
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NESTS/H-1/67/Recruitment/ESSE-2025/Part-I

Date: 19.09.2025

NOTIFICATION

As per the approval of the Governing Body of National Education Society for Tribal Students (NESTS) the recruitment rules in respect of the following teaching and non-teaching posts for EMRS are hereby notified as per schedules annexed:

- (i) Principal
- (ii) Vice-Principal
- (iii) Post Graduate Teacher (PGT)
- (iv) Post Graduate Teacher (PGT) Computer Science
- (v) Trained Graduate Teacher (TGT)
- (vi) Trained Graduate Teacher (TGT) Computer Science
- (vii) Art Teacher
- (viii) Music Teacher
- (ix) Physical Education Teacher
- (x) Librarian
- (xi) Counsellor (Female)
- (xii) Accountant
- (xiii) Staff Nurse (Female)
- (xiv) Hostel Warden
- (xv) Senior Secretariat Assistant
- (xvi) Catering Assistant
- (xvii) Driver
- (xviii) Junior Secretariat Assistant
- (xix) Electrician-cum-Plumber
- (xx) Cook
- (xxi) Lab Attendant
- (xxii) Gardener
- (xxiii) Mess Helper
- (xxiv) Chowkidar
- (xxv) Sweeper

2. All notifications of recruitment in EMRS shall be made in accordance with the provisions of these Recruitment Rules.

3. All provisions of Rule-2 to Rule-10 of the notification dated 02.06.2023 shall be applicable for all the posts, for which schedule is annexed.

This issues with the approval of the competent authority.

(Kumud Kushwaha)
Deputy Commissioner

RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Principal
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group A
4.	Scale of pay/Pay level in the Pay Matrix	Level 12 (Rs. 78800 - 209200/-)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 50 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification:(i, ii and iii)</p> <p>i) Master's Degree from recognized institution with at least 50% marks.</p> <p>ii) Bachelor Degree in Education (B.Ed.) from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Three-year integrated B.Ed.-M.Ed. from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated degree with at least 50% marks from NCTE recognized institution including B.Ed. component.</p> <p>iii) Experience</p> <p>Persons holding posts of Principals in Central/ State Govt./ Autonomous organization of Central/ State Govt. in Level-12 (78800-209200) in the pay matrix.</p> <p style="text-align: center;">OR</p> <p>Vice-Principal/ Assistant Education Officers in Central/ State Govt./ Autonomous organizations of Central/State Govt. In level-10 (56100-177500) in the Pay matrix, having 09 years of combined service as PGT and Vice-Principal in which minimum 3 years as Vice Principal.</p> <p style="text-align: center;">OR</p> <p>PGT or Lecturer in Central/ State Govt./ Autonomous organization of Central/ State Govt. in Level-8 (Rs.47600-151100) in the pay matrix having at least 12 years regular service in the grade.</p> <p>DESIRABLE:</p> <p>i) Experience of working in a fully residential school.</p> <p>ii) Proficiency in English, Hindi and Regional Language.</p> <p>iii) Working knowledge of computers.</p>
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Age - No EQ - Yes
9.	Period of probation, if any	2 Years

10.	Method of recruitment- Whether by direct recruitment or by promotion and percentage of vacancies to be filled by various methods.	50% by Direct Recruitment. 25% by promotion. 25% by Limited Departmental Competitive Examination.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p>PROMOTION:</p> <p>Promotion from amongst Vice Principal with 7 years of regular service in Level-10 or above/PGTs having 12 years of regular service in EMRS before notification of this RRs till the availability of Vice-Principals as feeder cadre in EMRSs.</p> <p>By Limited Departmental Competitive Examination for employees having 08 years combined regular service as PGT in Level-8 & Vice-Principal in Level-10 or above, put together, out of which minimum 02 years as Vice-Principal. (2 years of experience as Vice Principal can be relaxed, in the absence of post of Vice Principal in EMRSs of state but experience should be minimum 10 years) (Pay level may be relaxed if state has adopted lower/other pay scales).</p> <p>ON DEPUTATION:</p> <p>From among persons possessing qualifications prescribed as under:</p> <p>Persons holding analogous posts or posts of Principals in Central / State Govt / UTs / Govt. / Autonomous organizations of Central / State Govt / UTs in Level-12 (Rs.78800-209200) in the Pay Matrix.</p> <p>OR</p> <p>Vice-Principal in Central / State Govt. / UTs / Autonomous organizations of Central / State Govt / UTs in Level-10 or above, having 07 years of combined service as PGT and Vice-Principal, in which minimum 02 years as Vice-Principal (Pay level may be relaxed for PGTs working in EMRS joined before 7 years on the date of notification of these RRs).</p>
12.	If a DPC exists what is its composition	<p>1. Commissioner, NESTS- Chairman. 2. Joint Commissioner (Admin), NESTS-Member 3&4. Two Officers to be nominated by Commissioner, NESTS-Member. 5. Deputy Commissioner (from RO, to be nominated by Commissioner)-Member.</p> <p>Note: - One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>

*EMRS employees are those who are appointed on regular pay scales for EMRS.

RECRUITMENT RULES FOR THE POST OF VICE-PRINCIPAL IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Vice-Principal
2.	No. of posts	01 Per School (Total 740)
3.	Classification	Group A
4.	Scale of pay/Pay level in the Pay Matrix	Level 10 (Rs. 56100-177500/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not Applicable.
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	a. 50% by promotion on seniority-cum-fitness basis failing which on deputation. b. 50% by Limited Departmental Competitive Examination.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p>Promotion: Promotion from amongst Post Graduate Teachers in EMRS with 04 years of regular Service in Level-8 (Pay level may be relaxed for EMRS teachers completed 4 years before notification of this RRs).</p> <p>Limited Departmental Competitive Examination PGTs in Level-8 having 04 years of regular service (Pay level may be relaxed for regular EMRS teachers completed 4 years before notification of these RRs).</p> <p>On Deputation: Persons working under the Central Govt./ State Govt./UTs/Autonomous organization: (a) Holding analogous post on regular basis. OR With 4 years of regular service as PGT in Level-8.</p> <p>(b) Possessing the following qualifications: (i) Post Graduate Degree, (ii) B.Ed. Degree, (iii) Proficiency in teaching through English/Hindi</p>

12.	<p>If a DPC exists what is its composition</p>	<ol style="list-style-type: none"> 1. Commissioner, NESTS- Chairman. 2. Joint Commissioner (Admin)–Member. 3&4. Two officers to be nominated by Commissioner, NESTS–Member. 5. Deputy Commissioner, Concerned RO–Member. <p>Note: - An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>
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RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS IN EMRSs

S. No.	Details	Recruitment Rules																		
1.	Name of post	Post Graduate Teachers (11 per EMRS, Total -8140) [English, Hindi, Regional Language (if applicable subject may be changed as per the requirement of the state), Physics, Chemistry, Mathematics, Economics, Biology, History, Geography, Commerce, (12 th Subject PGT(CS)-separate RRs are prepared]																		
2.	No. of posts	11 Per EMRS.																		
3.	Classification	Group - B.																		
4.	Scale of pay/Pay level in the Pay Matrix	Level-8 (Rs.47600-151100)																		
5.	Whether selection post or non-selection post	Selection																		
6.	Age limit for direct recruits	Not exceeding 40 years Up to 55 years for EMRS employees* (including all relaxations) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.																		
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualifications</p> <p>(a) Integrated Post Graduate Course from NCTE recognized institution, in the concerned subject as per the details given below against every post with at least 50% marks in aggregate including <u>B.Ed.</u> component.</p> <p style="text-align: center;">OR</p> <p>(b) Post Graduation (Master) Degree from a recognized institution with at least 50% marks in aggregate in the subject concerned</p> <p style="text-align: center;">AND</p> <p>B.Ed. Degree from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed. -M. Ed from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Four years Integrated graduation degree with at least 50% marks from NCTE recognized institution including B.Ed. component. Details of subjects are as under: -</p> <table border="1"> <thead> <tr> <th>Sl. No</th><th>Post</th><th>Master's Degree in the subject</th></tr> </thead> <tbody> <tr> <td>i)</td><td>PGT (English)</td><td>English</td></tr> <tr> <td>ii)</td><td>PGT (Hindi)</td><td>Hindi</td></tr> <tr> <td>iii)</td><td>PGT (Physics)</td><td>In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.</td></tr> <tr> <td>iv)</td><td>PGT (Chemistry)</td><td>In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.</td></tr> <tr> <td>v)</td><td>PGT (Maths)</td><td>In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.</td></tr> </tbody> </table>	Sl. No	Post	Master's Degree in the subject	i)	PGT (English)	English	ii)	PGT (Hindi)	Hindi	iii)	PGT (Physics)	In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.	iv)	PGT (Chemistry)	In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.	v)	PGT (Maths)	In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.
Sl. No	Post	Master's Degree in the subject																		
i)	PGT (English)	English																		
ii)	PGT (Hindi)	Hindi																		
iii)	PGT (Physics)	In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.																		
iv)	PGT (Chemistry)	In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.																		
v)	PGT (Maths)	In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.																		

		vi)	PGT (Economics)	In Economics or any specialization in Economics provided the candidate has studied Economics at Graduation level.
		vii)	PGT (Biology)	In Biology /Zoology / Botany or any specialization in Biology / Zoology / Botany provided the candidate has studied Biology / Zoology / Botany at Graduation level.
		viii)	PGT (History)	In History or any specialization in History provided the candidate has studied History at Graduation level.
		ix)	PGT (Geography)	In Geography or any specialization in Geography provided the candidate has studied Geography at Graduation level.
		x)	PGT (Commerce)	In Commerce provided the candidate has studied Accountancy & Business Studies at Graduation level. Holders of Degree of M.Com. in Economics shall not be eligible.
		xi)	PGT (Regional Language)	In concerned regional language or any related specialization of concerned regional language provided the candidate has studied the regional language at Graduation level. Note: In respect of PGT (Regional Language), degree in Education as approved by the School Education department of State Government for Teachers' post prior to the date of ESSE 2025 is also allowed in lieu of B.Ed.
		Desirable:		
		i) Experience as TGT in the recognized institution in concerned subject.		
		ii) Experience of working in a residential school.		
		iii) Knowledge of Computer Application.		
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	No - In case of age. Yes - In case of educational qualifications.		
9.	Period of probation, if any	DR - 2 Years Promotion - NIL		

10.	Method of recruitment – Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	<p>For PGT Commerce and PGT Economics - 100% by direct recruitment.</p> <p>For PGT (Hindi), PGT (English) and PGT (Regional Language) - 50% by promotion through Limited Departmental Examination (LDE) and 50% by direct recruitment</p> <p>For PGT (Physics) & PGT (Chemistry)- 90% Direct Recruitment & 10% by Promotion through LDE</p> <p>For PGTs of other subjects (Mathematics, History, Geography, Biology) - 25% by promotion through LDE and 75% by direct recruitment.</p> <p>Failing which on deputation.</p>														
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p>Promotion:</p> <p>From amongst eligible TGTs having three years regular service as TGT in EMRS with Master’s Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the NESTS;</p> <p>The feeder posts as TGTs for Promotional posts of PGTs shall be as under: -</p> <table><tr><th>Feeder Post</th><th>Promotion to the post</th></tr><tr><td>TGT (Maths)</td><td>PGT (Maths / Physics / Chemistry) subject to the condition that the concerned teachers have studied PCM at gradation level and Post-Graduation in Physics / Chemistry / Mathematics</td></tr><tr><td>TGT (Science)</td><td>PGT (Biology / Chemistry)</td></tr><tr><td>TGT (S. St.)</td><td>PGT (History / Geography)</td></tr><tr><td>TGT (Hindi)</td><td>PGT (Hindi)</td></tr><tr><td>TGT (English)</td><td>PGT (English)</td></tr><tr><td>TGT (Regional Language)</td><td>PGT (Regional Language)</td></tr></table> <p>Note:</p> <p>Promotion of TGT to PGT shall be governed by availability of vacancy in a particular subject irrespective of seniority as TGT.</p> <p>On Deputation:</p> <p>Persons working in Govt./Recognized Educational Institutions.</p> <p>Holding analogous post on regular basis; OR</p> <p>With 3 years of regular service as TGT in Level 7 in the Pay Matrix (Rs.44900-142400) with post graduate degree in the concerned subject; and</p> <p>Possessing the education and other qualifications as prescribed in Column ‘7’.</p>	Feeder Post	Promotion to the post	TGT (Maths)	PGT (Maths / Physics / Chemistry) subject to the condition that the concerned teachers have studied PCM at gradation level and Post-Graduation in Physics / Chemistry / Mathematics	TGT (Science)	PGT (Biology / Chemistry)	TGT (S. St.)	PGT (History / Geography)	TGT (Hindi)	PGT (Hindi)	TGT (English)	PGT (English)	TGT (Regional Language)	PGT (Regional Language)
Feeder Post	Promotion to the post															
TGT (Maths)	PGT (Maths / Physics / Chemistry) subject to the condition that the concerned teachers have studied PCM at gradation level and Post-Graduation in Physics / Chemistry / Mathematics															
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TGT (S. St.)	PGT (History / Geography)															
TGT (Hindi)	PGT (Hindi)															
TGT (English)	PGT (English)															
TGT (Regional Language)	PGT (Regional Language)															
12.	If a DPC exists what is its composition	<ol style="list-style-type: none">1. Deputy Commissioner - to be nominated by Commissioner, NESTS - Chairman2. Assistant Commissioner from RO/Hqrs - to be nominated by Commissioner, NESTS-Member3. Principal - to be nominated by Dy. Commissioner, Concerned RO - Member4. Assistant Commissioner dealing with service matters - Member <p>Note:- One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>														

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**RECRUITMENT RULES FOR THE POST OF PGT (COMPUTER SCIENCE)
IN EMRSs**

S. No.	Details	Recruitment Rules
1.	Name of post	Post Graduate Teacher (Computer Science)
2.	No. of posts	01 Per School (Total 740) Subject to variation dependent on work load.
3.	Classification	Group B.
4.	Scale of pay/Pay level in the Pay Matrix	Level-8 (Rs.47600-151100)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 40 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential: 1. M.Sc. (Computer Science / IT) / MCA/ M.E. Or M. Tech. (Computer Science / IT) from recognized institution with at least 50% marks in aggregate. Note: It is clarified that for promotion in future, B. Ed. will be required. 25% by promotion from the post of TGT Computer Science and 75% by direct recruitment.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Age – No EQ -Yes
9.	Period of probation, if any	DR - 2 Years Promotion - NIL
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	25% by promotion from the post of TGT Computer Science and 75% by direct recruitment failing which On Deputation
11.	In case of Recruitment Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Promotion From amongst eligible TGT (Computer Science) having three years regular service as TGT (Computer Science) in EMRS with Master's Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the NESTS; On Deputation: Persons working in Govt. / Recognized Educational Institutions: - (a) Holding post on regular basis; OR with 3 years of regular service as TGT(CS/IT) in

		<p>Level-7 in the Pay Matrix (Rs.44900-142400); and</p> <p>(b) Possessing the educational and other qualifications as prescribed as per direct recruits</p>
12.	If a DPC exists what is its composition	<ol style="list-style-type: none"> 1. Deputy Commissioner - to be nominated by Commissioner, NESTS - Chairman 2. Assistant Commissioner from RO/Hqrs - to be nominated by Commissioner, NESTS-Member 3. Principal - to be nominated by Dy. Commissioner, Concerned RO - Member 4. Assistant Commissioner dealing with service matters - Member <p>Note:- One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>

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RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHERS IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Trained Graduate Teachers (TGTs) [English / Hindi / Regional Language (if applicable subject may be changed as per the requirement of the state)/ Mathematics / Science / Social Science)].
2.	No. of posts	12 [#] Per School (Total 8880)
3.	Classification	Group B.
4.	Scale of pay/Pay level in the Pay Matrix	Level 7 (Rs.44900 – 142400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Up to 55 years for EMRS employees* (including all relaxations) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification (A and B)</p> <p>(A) <u>Bachelor Graduation Degree in Subject</u></p> <p>Four years integrated graduation degree course from NCTE recognized institution with at least 50% marks in all subjects individually as well as in the aggregate.</p> <p style="text-align: center;">OR</p> <p>Bachelors / Honours Degree from a recognized institution with at least 50% marks in all subjects individually and also in aggregate.</p> <p style="text-align: center;">OR</p> <p>Post Graduation in concerned subject / any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.- M.Ed from NCTE recognized institution with at least 50% marks.</p> <p>(B) <u>Bachelor Degree in Education</u></p> <p>B.Ed. Degree from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed. –M. Ed from NCTE recognized institution with at least 50% marks.</p> <p>Note: Only in respect of TGT (Regional Language), degree in Education as approved by the State Government for Teachers post is also allowed in</p>

lieu of B.Ed.

(C) CTET:

Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India

Note:

For four-year integrated degree course with B. Ed Component, (B) is not necessary. However, with at least 50% marks in all subjects individually and also in aggregate.

Post wise elective subjects and Languages in the combination of subjects are as under:

a) **For TGT (Hindi):** Studied Hindi as an Elective/Main subject in all the 3 years of graduation (Under graduate course).

b) **For TGT (English):** Studied English as an Elective/Main subject in all the 3 years of graduation (Under graduate course).

c) **For TGT (Maths) -** The candidates should have studied all the following three:

1. Mathematics as Elective / Main subject in all the 3 years of graduation (Under graduate course).
2. Physics at least 01 year / 02 semesters.
3. One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year / 02 semesters.

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

Note: Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

d) **For TGT (Science)-**

Candidates should have studied Biology / Life Science / Botany / Zoology as Hons / Main Subject in all the 3 years of graduation (Under graduate course) with following combination of subjects for at least one year or 2 semesters each

Main Subject	Subsidiary Subjects
Biology / Life Science	Chemistry & Botany or Zoology
Botany	Chemistry & Zoology
Zoology	Chemistry & Botany

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

e) **For TGT (Social Studies):**

Candidates should have studied any two subjects

		<p>out of History, Geography, Economics and Political Science at graduation (3 years degree) level out of which one must be either History or Geography in all three years of graduation as an Elective/Main Subject and the second subject for at least one year / two semesters.</p> <p>The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.</p> <p>TGT (Regional Language): Studied Concerned Regional Language as a subject/elective subject in all the 3 years of Degree course (Under graduate course).</p> <p>Note: In respect of TGT (Regional Language), degree in Education as approved by the School Education department of State Government for Teachers' post is also allowed in lieu of B.Ed.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. Experience of working in a residential school. 2. Knowledge of Computer Application
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	Direct Recruitment: 100% by direct recruitment, failing which by deputation.
11.	In case of recruitment by Promotion / Deputation / Absorption grades from which Promotion / Deputation / Absorption to be made	On Deputation: Persons working in Government / recognized Educational Institutions Holding analogous posts on regular basis OR With 5 years of regular service as TGT in Level-6 (Rs.35400-112400) in the Pay Matrix; and Possessing the educational and other Qualifications as prescribed in Column '7'.
12.	If a DPC exists what is its composition	Not Applicable

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#including one post of TGT (Computer Science).

**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHERS
(COMPUTER SCIENCE) IN EMRSs**

S. No.	Particulars	Recruitment Rules
1.	Name of Post	TRAINED GRADUATE TEACHERS (COMPUTER SCIENCE)
2.	No. of Post	01 per EMRS (740)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years 05 years relaxation in upper age limit in case of employees of EMRS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's Degree in Computer Application (BCA) with at least 50% marks from a recognized institution. OR Graduation (Under graduate course) in Computer Science / IT from a recognized institution with at least 50% marks in the concerned subject and also in aggregate provided that the computer science subject must be studied in all the years as main subject. OR BE/B. Tech. (Computer Science / Information Technology) with at least 50% marks from a recognized institution. Note: It is clarified that for promotion to the post of PGT (Computer Science) in future, B. Ed. will be required. Desirable: 1. Experience of working in a residential school. 2. Working Knowledge of English and Hindi/other regional language.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	Not applicable
9.	Period of Probation if any	2 Years
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment failing which by transfer on deputation/short-term contract.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	On Deputation: Persons holding analogous post in Govt. Institutions and possessing qualifications prescribed for direct recruitment under column '7'.
12.	If a DPC exists what is its composition	Not applicable

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RECRUITMENT RULES FOR THE POST OF ART TEACHER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Art Teacher
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's degree in Drawing and Painting / Sculpture / Graphic Art/ Visual Arts / Fine Arts from a UGC recognized institution with at least 50% marks provided that the candidates should have studied Drawing and Painting as Main subject in all the years of graduation. Desirable: (i) Working Knowledge of English and Hindi/other regional language. (ii) Experience of working in a residential school. (iii) Working knowledge of computers.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% By Direct Recruitment, failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	ON DEPUTATION: Persons working in Govt. / Recognized Educational Institutions; Holding analogous post on regular basis; Possessing the educational and other qualifications as prescribed in column "7".
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF MUSIC TEACHER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Music Teacher
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's Degree in Music / Performing Arts from a UGC recognized institution with at least 50% marks in concerned subject and also in aggregate, provided that Music subject is studied in all the years of degree as a main subject. Desirable: i) Working Knowledge of English and Hindi / other regional language. ii) Experience of working in a residential school iii) Working knowledge of computers.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% By Direct Recruitment, failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	ON DEPUTATION: Persons working in Govt./Recognized Educational Institutions; Holding analogous post on regular basis; Possessing the educational and other qualifications as prescribed in column "7".
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

**RECRUITMENT RULES FOR THE POST OF PHYSICAL EDUCATION TEACHER (MALE/FEMALE)
IN EMRSs**

S. No.	Details	Recruitment Rules
1.	Name of post	Physical Education Teacher
2.	No. of posts	2 Per EMRS (1 male and 1 female) (Total 1480)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 35 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential: Four-year integrated B.P. Ed. course from a NCTE recognized institution with at least 50% marks OR Bachelor's Degree in Physical Education / Physical Education and Sports offered by NCTE recognized institution with at least 50% marks provided that, Physical Education is studied in all the years of graduation along with B.P. Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks. OR Bachelor's degree with Physical Education as an elective subject with 50% marks and participation in National Or State or Inter-University competitions in sports or games or athletics recognized by Association of Indian University or Indian Olympic Association along with B.P. Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks. Desirable: 1. Represented at least State or National level in any of the Sports/ Games recognized by the Sports Authority of India (SAI)/ the concerned Federation. 2. Working knowledge of English and Hindi/other regional language. 3. Experience of working in a residential school 4. Diploma from National Institute of Sports
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% By Direct Recruitment, failing which by deputation.

11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	ON DEPUTATION: Persons working in Govt./Recognized Educational Institutions; Holding analogous post on regular basis; Possessing the educational and other qualifications as prescribed in column "7".
12.	If a DPC exists what is its Composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF LIBRARIAN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Librarian
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-7 (Rs.44900-142400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential 1. Bachelor's Degree in Library Science from a recognized institution with at least 50% marks OR Bachelor Degree in Library & Information Science from recognized institution with at least 50% marks. OR Integrated Master of Library & Information Science from recognized institution with at least 50% marks. Desirable: 1. Experience of working in a residential school 2. Knowledge of computer Applications.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% By Direct Recruitment, failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation / Absorption grades from which Promotion / Deputation / Absorption to be made	ON DEPUTATION: Persons working in Govt. / Recognized Educational Institutions; Holding analogous post on regular basis; Possessing the educational and other qualifications as prescribed in column "7".
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF COUNSELLOR (FEMALE) IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Counsellor (Female)
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Up to 30 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	1. Masters' Degree in Psychology / Clinical Psychology from a recognized University 2. One year Diploma in guidance & counselling from a recognized university or institution 3. The candidate should have studied local language of the state concerned up to the level of Class VIII.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by Direct Recruitment Note: - Vacancies caused by the incumbent being away on deputation or long illness or study leave or under any other circumstances for duration of one year or more may be filled on deputation basis from amongst officers of the Central Govt./State Govt./UT/Autonomous Body/Statutory Body / PSU holding: - Analogous post on regular basis; OR With 5 years regular service in the pay level 5 (as per 7 th CPC) and possessing the qualification and experience as prescribed for direct recruits under Column '7'.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF ACCOUNTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Accountant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	30 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under Govt. of India rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification Bachelor's Degree in Commerce from a recognized University / Institute. Note: Bachelors in Business Administration is not eligible.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Age-No EQ-Yes
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	50% by Direct Recruitment 50% by promotion failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Promotion: - From amongst Senior Secretariat Assistants (SSA) fulfilling the criteria mentioned at column '7' above and having 5 years regular service as SSA in EMRS. ON DEPUTATION: Persons working in Central / State Govt / UTs Govt. / Autonomous Body / PSU / Govt. recognized Educational Institutions: Holding analogous post on regular basis and possessing the educational qualifications as prescribed in column "7". OR With 6 years of service in the grade rendered after appointment thereto on a regular basis in Pay Level-5 or equivalent and having knowledge in Cash, Account and Budget work; OR With 10 years regular service in the grade rendered after appointment thereto in Pay Level-4 or equivalent and having knowledge in Cash, Account and Budget work.
12.	If a DPC exists what is its composition	1. Deputy Commissioner - to be nominated by Commissioner, NESTS - Chairman 2. Assistant Commissioner from RO/Hqrs - to be

		<p>nominated by Commissioner, NESTS-Member</p> <p>3. Principal - to be nominated by Dy. Commissioner, Concerned RO - Member</p> <p>4. Assistant Commissioner dealing with service matters - Member</p> <p>Note:- One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>
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RECRUITMENT RULES FOR THE POST OF STAFF NURSE (FEMALE) IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Staff Nurse (Female)
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-5 (Rs.29,200-92,300/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 35 years. Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualifications: 1. B.Sc (Hons.) in Nursing from a recognized University / Institute. OR Regular Course in B.Sc Nursing from a recognized University / Institute OR Post Basic B.Sc Nursing from a recognized University / Institute. 2. Registered as a Nurse or Nurse Mid-wife (RN or RM) with any State Nursing Council. 3. Two and Half years' experience in minimum 50 bedded Hospital after acquiring (1) above.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% By Direct Recruitment, failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation / Absorption grades from which Promotion / Deputation / Absorption to be made	ON DEPUTATION: From amongst staff nurses working under Central / State Govt. / UTs and Govt. organizations.
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF HOSTEL WARDEN IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Hostel Warden
2.	No. of posts	2 Per EMRS (1 Male and 1 Female) (Total 1480)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-5 (Rs. 29200 - 92300/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	<p>Up to 35 years</p> <p>Up to 55 years for EMRS employees* (including all relaxation)</p> <p>Age relaxation for SC/ST/OBC and other categories as applicable under Govt. of India rules.</p>
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>i. Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution in concerned subject.</p> <p style="text-align: center;">OR</p> <p>Bachelors Degree from a recognized university /institute</p>
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment, failing which by deputation/short term contract
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p>On Deputation</p> <p>(i) Persons holding analogous posts on regular basis in the Govt/Semi Govt/UT/Autonomous organizations;</p> <p style="text-align: center;">OR</p>

		(ii) Persons with five years of service on a regular basis in the Pay Level-4 and possessing the qualifications and experience as prescribed for direct recruits under column '7'.
12.	If a DPC exists what is its composition	Not applicable

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RECRUITMENT RULES FOR THE POST OF SENIOR SECRETARIAT ASSISTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Senior Secretariat Assistant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-4 (Rs.25500-81100/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	50% by promotion failing which by deputation 50% by Limited Departmental Competitive Examination
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p>By promotion:</p> <p>From amongst Junior Secretariat Assistants (JSA) of EMRSs under concerned RO who have rendered at least 08 years' regular service.</p> <p>Limited Departmental Competitive Examination From amongst Junior Secretariat Assistants (JSA) of EMRSs under concerned RO who have rendered at least 05 years' regular service</p> <p>On Deputation:</p> <p>Persons holding analogous post in Govt./semi Govt/U /Autonomous Institutions</p> <p style="text-align: center;">Or</p>

		Persons having at least 08 years' regular service in pay level in Govt./semi Govt/UT/Autonomous Institutions
12.	If a DPC exists what is its composition	<p>1.Joint Commissioner (Admin), NESTS- Chairman 2.Dy. Commissioner (Admin)- Member 3.Asst. Commissioner/Sr. Principal- Member</p> <p>Note:- An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>

RECRUITMENT RULES FOR THE POST OF CATERING ASSISTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Catering Assistant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-4 (Rs.25500-81100/-)
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Up to 35 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: 3 years Degree course in catering or equivalent from an institution recognized by Ministry of Tourism, Govt. of India/State Govt. OR Trade proficiency certificate in catering with a minimum of 10 years' service in Defense Services of regular establishment (For ex-servicemen only)
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	Direct recruitment failing which by Deputation
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	On Deputation: Holding analogous post in State/Central Govt./UT institution/Statutory Body/PSU and possessing qualifications prescribed for direct recruitment under column '7'
12.	If a DPC exists what is its composition	Not applicable

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RECRUITMENT RULES FOR THE POST OF DRIVER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Driver
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-2 (Rs.19900-63200/-)
5.	Whether selection post or non-selection post	NA
6.	Age limit for direct recruits	Up to 45 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: i. Passed class 10 th from a recognized board/Institute ii. Possession of a valid driving license of a motor vehicle. Knowledge of motor mechanism and experience of driving a motor vehicle for at least three years.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by Direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its composition	Not applicable

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**RECRUITMENT RULES FOR THE POST OF JUNIOR SECRETARIAT
ASSISTANT IN EMRSs**

S. No.	Details	Recruitment Rules
1.	Name of post	Junior Secretariat Assistant
2.	No. of posts	2 Per EMRS (Total 1480)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-2 (Rs.19900-63200/-)
5.	Whether selection post or non-selection post	Non-selection
6.	Age limit for direct recruits	Up to 30 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Senior Secondary (Class XII) certificate from a recognized Board / Institute and possessing minimum speed of 35 words per minutes in English typing or 30 words per minute in Hindi
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Age-No EQ-Yes
9.	Period of probation, if any	2 years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / Absorption and percentage of vacancies to be filled by various methods.	By Direct recruitment - 90% By promotion - 10%
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion /Deputation / Absorption to be made	10% of the posts of JSAs will be filled on the basis of merit test from among eligible staff with Level 1 who have rendered 08 years of regular service in the grade in EMRS and possess the Educational and other qualifications required for direct recruits.
12.	If a DPC exists what is its composition	1. Deputy Commissioner - to be nominated by Commissioner, NESTS - Chairman 2. Assistant Commissioner from RO/Hqrs - to be nominated by Commissioner, NESTS-Member 3. Principal - to be nominated by Dy. Commissioner, Concerned RO - Member 4. Assistant Commissioner dealing with service matters - Member Note:- One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

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RECRUITMENT RULES FOR THE POST OF ELECTRICIAN-CUM-PLUMBER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Electrician-cum-Plumber
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-2 (Rs.19900-63200/-)
5.	Whether selection post or non-selection post	No applicable
6.	Age limit for direct recruits	Up to 45 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Passed Class 10 th from a recognized Board / Institute ITI Certificate in the trade of Electrician or Wireman is mandatory. Candidates possessing polytechnic Certificate or higher degree in the trade of Electrician or Wireman along with ITI certificate in the trade of Electrician or Wireman may also be considered. Qualifying Skill test is mandatory
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% direct recruitment, failing which on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	On Deputation: Persons working in Govt. / semi Govt / UT/ Autonomous Organizations/ Statutory Body / PSU holding analogous post and possessing qualifications prescribed in column '7' for direct recruitment.
12.	If a DPC exists what is its composition	Not applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF COOK IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Cook
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-2 (Rs.19900-63200/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Up to 35 years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Passed Class 10 th from a recognized Board / Institute Skill test for the promotion from the post of Mess Helper to Cook is mandatory
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not exceeding 45 years
9.	Period of probation, if any	2 years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% By Promotion failing which by Direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Promotion: From amongst the Mess Helper of EMRS of the concerned Regional Office having 3 (three) years of regular service subject to passing skill test to be decided by the competent authority.
12.	If a DPC exists what is its composition	1. Deputy Commissioner of the Regional Office - Chairman 2. An Officer from NESTS Headquarters nominated by the Commissioner, NESTS - Member 3. Assistant Commissioner from Regional Office concerned to be nominated by the concerned Regional Office - Member Note: - One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF LAB ATTENDANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Lab Attendant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 30 years Age relaxation as per Govt. of India rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: 10 th Class Pass with a certificate/diploma in Laboratory technique from a recognized board/Institute. OR 12 th class with science stream from a recognized board/university.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its composition	Not applicable

RECRUITMENT RULES FOR THE POST OF GARDENER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Gardener
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 35 Years Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Passed class 10 th from a recognized board/institute.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its composition	Not applicable

**RECRUITMENT RULES FOR THE POST OF MESS HELPER
IN EMRSs**

S. No.	Details	Recruitment Rules
1.	Name of post	Mess Helper
2.	No. of posts	2 Per EMRS (Total 1480)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 30 Years Up to 55 years for EMRS employees* (including all relaxation) Age relaxation for SC / ST / OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Class 10 th Passed from a recognized Board / Institute. Two years mandatory experience in Government sector. Qualifying Skill test is mandatory.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its Composition	Not applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF CHOWKIDAR IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Chowkidar
2.	No. of posts	2 Per EMRS (Total 1480)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 30 Years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Passed class 10 th from a recognized board/Institute.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	By 100% direct recruitment failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Deputation: A. Analogous post on regular basis B. Possessing the qualification prescribed for direct recruitment as under Column No. '7'.
12.	If a DPC exists what is its composition	Not applicable

RECRUITMENT RULES FOR THE POST OF SWEEPER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Sweeper
2.	No. of posts	3 Per EMRS (Total 2220)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 30 Years Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Passed class 10 th from a recognized board/institute.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its composition	Not applicable