



NESTS/Admin/General/63/2020-21

Dated: 07/10/2025

To
All Nodal Officers,
State/UT EMRS Societies.

Subject: Engagement of additional outsourced security and housekeeping staff in EMRSs – reg.

Sir/Madam,

The undersigned is directed to convey that the competent authority has approved the engagement of additional outsourced security and housekeeping staff in EMRSs, as per the following:

2. **Housekeeping Staff:** In supersession of earlier instructions issued vide NESTS letter No. NESTS/Admin/Recruitment&RO/2023 dated 26/07/2024, a maximum of 05 outsourced housekeeping personnel may be engaged in each EMRS, distributed as under:

- A maximum of 02 outsourced housekeeping personnel in the Boys' Dormitory,
- A maximum of 02 outsourced (female) housekeeping personnel in the Girls' Dormitory,
- 01 outsourced housekeeping staff in the Academic Block. This arrangement has been considered keeping view the number of rooms and washrooms in the hostels, with the objective of ensuring enhanced cleanliness, hygiene, and upkeep of the premises.

3. Further, it is clarified that during long vacations, when the hostels remain closed, State/UT EMRS Societies may consider reducing the housekeeping manpower or alternatively utilize their services for the cleaning, repair, and maintenance of the school premises.

4. With reference to NESTS letter No. NESTS/Admin/Recruitment&RO/2023 dated 30/08/2024, it has also been approved that, for security arrangements, in EMRSs where the campus is not unified-such as those where the hostel premises are separated from the school block by a public road- two (02) additional outsourced security guards, over and above the number already permitted.

5. The additional financial expenditure arising from the engagement of such personnel shall be met from the operational expenditure of the concerned EMRS.

6. State/UT EMRS Societies are requested to take necessary action and accordingly and ensure strict compliance of the above direction

This issues with the approval of the competent authority.

Yours faithfully,

-sd-

(Kumud Kushwaha)
Deputy Commissioner

Copy to:

1. Principal Secretary/Secretary, State Tribal Welfare Departments
2. The Principals, All EMRSs
3. PS to Commissioner, NESTS

Encl.: As above.