

राष्ट्रीय आदिवासी छात्र शिक्षा समिति

(जनजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)
भू-तल, गेट नंबर-3ए, जीवन तारा बिल्डिंग,
संसद मार्ग, नई दिल्ली-110001
दूर. 011-23340280



National Education Society for Tribal Students

(An Autonomous Organization under
Ministry of Tribal Affairs, Govt. of India)
Ground Floor, Gate No.3 A, Jeevan Tara Building,
Parliament Street, New Delhi-110001
Telephone No. 011-23340280
वेबसाइट/Website: www.tribal.nic.in
Email: nests-tribal@tribal.gov.in

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Date: 21.10.2025

To

The Nodal Officer,
State EMRS Societies
All States/UTs

Subject: Clarifications regarding Casual Leave and payment of remuneration during vacation periods for Guest/Contractual Teachers in EMRSs – reg.

Sir/Madam,

Several representations have been received regarding payment of remuneration during vacation periods to guest/contractual teachers engaged in EMRSs.

2. In this matter it is clarified that Guest/contractual teachers engaged in EMRSs shall be entitled to one day of Leave per month of service, subject to a maximum of 08 days in an academic year.

3. **Payment of remuneration during Vacation Periods:**

- Remuneration may be paid during short-term breaks such as Autumn Break or Winter Break, provided that the duration of such vacation does not exceed 20 days.
- In the case of long vacations in summer or winter-bound regions (e.g., Summer Break or extended Winter Break, where academic activities are not held in the school), remuneration shall not be admissible to guest/contractual teachers.
- Remuneration should be released only after the teacher has rejoined duty following the break/vacation, and this condition should be appropriately included in the engagement terms and payment instructions issued by concerned authority.

This issues with the approval of the competent authority.

Yours faithfully,

(Kumud Kushwaha)

Deputy Commissioner, NESTS

Copy to:

1. Principals, all EMRSs for information and necessary action.
2. Consultants, NESTS for information.
3. PS to commissioner.