



File No.:NESTS/NESTS-Circulars/129/2025-26

Dated 16.10.2025

To,  
The Nodal Officers,  
State EMRS Societies,  
All State/UTs.

**Subject: Prohibition of Unauthorized Interaction with Local Leaders, Media Personnel or External Individuals Causing Disruption in School Environment.**

Sir/Madam,

It has been brought to the notice of this office through various representations and reports that certain staff members of EMRSs, both teaching and non-teaching, have been engaging in unauthorized communication with local political leaders, media personnel, or other external individuals. Such interactions have, in certain cases, resulted in misrepresentation of institutional matters and creation of unrest or disharmony within the school environment.

2. In this context, all EMRS staff are hereby strictly instructed to refrain from establishing any direct or indirect contact with external entities—including local leaders, journalists, media representatives, or social groups—with the intent to discuss internal school affairs, raise grievances, or influence the functioning of the institution. Any act leading to disruption, misinformation, or adverse impact on institutional discipline shall be treated as misconduct.

3. All grievances, concerns, or official matters must be raised through proper channel. Under no circumstances shall internal issues be taken outside the institutional framework.

4. Any staff member found involved in such unauthorized communication or in acts affecting institutional harmony shall be liable for strict disciplinary action under the applicable service and conduct rules, which may include suspension, issue of charge-sheet, or any other action deemed appropriate by the competent authority.

5. In view of the above, all Nodal Officers are requested to disseminate these instructions to all EMRSs under their jurisdiction and ensure strict compliance. Principals must sensitize their staff on maintaining institutional decorum, confidentiality, and professional conduct at all times.

..(2)..

This circular is issued in the interest of preserving a peaceful, disciplined, and professional environment across all EMRSs.

This issues with the approval of competent authority.

Your's faithfully

-sd-

**(Kumud Kushwaha)**  
Deputy Commissioner

**Copy to:**

1. The Principal, All EMRSs.
2. Consultant, NESTS for information.