



NESTS/H-1/NESTS-Circulars/142/2025-26

Dated: 07/01/2026

## **CIRCULAR**

**Subject: Clarification regarding payment of remuneration during vacation periods for Guest/Contractual Teachers in Eklavya Model Residential Schools (EMRSs).**

In continuation of the instructions issued by NESTS from time to time and with reference to representations received from various EMRSs seeking clarification on the admissibility of remuneration to Guest/Contractual Teachers during vacation periods, the matter has been examined by the Competent Authority.

2. In this regard, it is hereby clarified that Letter No. NESTS/H-1/95/HR/Clarification/2025-26 dated 21.05.2025 is applicable exclusively to regular employees of EMRSs and is not applicable to Guest/Contractual Teachers.

3. The payment of remuneration to Guest/Contractual Teachers during vacation periods shall be regulated strictly in accordance with Letter No. NESTS/H-1/NESTS-Circulars/142/2025-26 dated 21.10.2025. As stipulated therein:

- i. Remuneration may be paid to Guest/Contractual Teachers only during short-term breaks, such as Autumn Break or Winter Break, provided the duration of such break does not exceed 20 days.
- ii. No remuneration is admissible during long-term vacations.

4. It is further clarified that the provisions of the circular dated 21.10.2025 shall be applicable to all Guest/Contractual Teachers engaged during the current financial year, including those engaged prior to the issuance of the said circular. Accordingly, payment of remuneration during vacation periods shall be admissible strictly as per the conditions prescribed therein, subject to fulfilment of the stipulated eligibility criteria.

5. All State EMRS Societies/EMRSs are requested to ensure strict compliance with the above instructions. Any payment made in contravention of these provisions shall be treated as irregular and the responsibility for the same shall lie with the concerned authority.

This issues with the approval of the Competent Authority.

-sd-

**(Kumud Kushwaha)**

Deputy Commissioner, NESTS

**Copy to:**

1. The Nodal Officers, All State EMRS Societies.
2. The Principals, EMRSs all schools.
3. NESTS' Website.