



File: NESTS/Admin/MiscProposals/388/2022-23

Dated: 05.02.2026

CIRCULAR

Subject: Compliance of mandatory course completion on iGOT Karmayogi Portal for APAR 2025–26.

In reference to Ministry of Tribal Affairs, New Delhi OM No. 117014/01/2022-PC (23576) dated 28.07.2025 and subsequent OM dated 16.01.2026 regarding mandatory course completion on the iGOT Karmayogi Portal, it is reiterated that the Ministry has directed mandatory completion of the following three courses by officials registered on iGOT Karmayogi portal:

- Code of Conduct for Government Employees
- Yoga Break at Workplace
- Prevention of Sexual Harassment at Workplace

2. The Ministry has further stipulated that the course completion status along with assessment results shall be fetched from the iGOT Karmayogi Portal and reflected in the Annual Performance Assessment Report (APAR) for the reporting period 2025–26. Completion of the above courses during the said period is mandatory for APAR purposes.

4. Accordingly, all staff of EMRSs working under NESTS, who are registered on the iGOT Karmayogi Portal, are hereby directed to:

- Mandatorily complete the three APAR-linked courses mentioned in para-1 on or before 15.02.2026

5. The Principals concerned and State EMRS Societies shall ensure:

- Timely completion of the above courses along with associated assessments by all officials and staff;
- Verification of course completion status on the iGOT Karmayogi Portal and maintenance of records.

6. All concerned shall ensure strict compliance with the directions contained in this Circular. Non-compliance shall be viewed seriously and may have implications on APAR for the year 2025–26.

This issues with the approval of the Competent Authority.

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(Kumud Kushwaha)
Deputy Commissioner, NESTS

Copy to:

1. The Nodal Officers, State EMRS Societies, All states for information.
2. The Principals, All EMRSs for information and strict compliance.
3. NESTS website.