



NESTS/H-1/124/NESTS-Guidelines/2025-26

Dated: 17/02/2026

CIRCULAR

Subject: Dress Guidelines for Staff Members in EMRSs – reg.

In continuation of this office letter No. NESTS/Admin/MiscProposals/388/2022-23 dated 13/06/2025 regarding Conduct Guidelines for EMRS employees, attention is invited to Point 15 of Annexure-I, which provides that all staff members must present themselves in a clean, neat and dignified manner, particularly while on residential school duty.

2. EMRSs are co-educational residential institutions where students and staff reside and function within the same campus. In such a setting, the dress and overall appearance of staff members play an important role in maintaining discipline, decorum and a conducive academic environment. Staff members, being role models for students, are expected to uphold standards consistent with the dignity of the teaching profession and the residential character of EMRSs.

3. Accordingly, all teaching and non-teaching staff, including Principals, are required to adhere to modest, sober and professional attire appropriate to a formal academic setting. While ensuring institutional decorum, staff members may wear culturally appropriate formal dress consistent with these norms.

4. Staff members may wear attire such as saree, salwar-kameez/churidar, or other formal and decent dress suitable for an academic and residential school environment. Male staff may wear formal shirts and trousers or other dignified formal attire appropriate to institutional settings.

5. At the same time, wearing of casual, flashy or inappropriate clothing during duty hours is strictly prohibited. Items such as caps (except for approved institutional purposes), T-shirts, chappals, half pants, shorts, distressed/overly casual jeans, and other informal wear shall NOT be permitted during official duty, including residential, weekend or night duties.

6. Accessories, footwear and overall presentation shall remain simple, sober and professional. Staff members shall ensure that their appearance at all times reflects the dignity of the teaching profession and the residential character of EMRSs.

7. Principals of EMRSs are requested to bring the contents of this circular to the notice of all staff members and ensure proper sensitisation and compliance.

This issues with the approval of the competent authority.

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(Kumud Kushwaha)
Deputy Commissioner

Copy to:

1. The Principals, All EMRSs – for information and necessary action.
2. All State EMRS Societies – for information.
3. IT Division, NESTS – to upload on the website.