



F. No. NESTS/H-2/6/Acad.Plan/2025-26/ 2099

Dated: 12th March, 2026

The Nodal Officer,
State/UTs EMRS Society,
(As per list).

Subject: Circulation of Key Performance Indicator (KPI) Framework for EMRSs-reg.

With reference to the above subject, the Key Performance Indicator (KPI) Framework for Eklavya Model Residential Schools (EMRSs) has been introduced to establish a structured and measurable system for assessing the performance of EMRSs across various areas. The KPI Framework is attached herewith as Annexure-I for necessary action.

EMRSs are required to ensure submission of the required information accurately and within the prescribed timeline. It is also informed that board examination results shall be uploaded on the EMRS website as part of the documentation and verification process. Further, each page of supporting documents corresponding to each KPI parameter must be duly verified and signed by the Principal of the concerned EMRS. KPI assessment shall be conducted once in a year covering the period from 1st April to 31st March, and the filled KPI report shall be submitted between 1st June-30th June of the following academic year.

The best performing EMRSs, based on the KPI assessment, shall be felicitated on NESTS Foundation Day, in recognition of their exemplary performance and institutional excellence.

In this regard, it is requested to kindly instruct the respective EMRSs to fill and submit the KPI framework in prescribed timeline.

This issues with the approval of the Competent Authority.

Encl: As above.

-sd-
(Vipin Kumar)
Joint Commissioner

Copy to:

1. The Principals, all EMRSs for information and necessary compliance please.

National Education Society for Tribal Students
EMRS Key Performance Indicator (KPI) Framework

(Academic Year: 2025-26)

1. Reporting Cycle

Assessment Period	Coverage	Submission Timeline
Once in a Year	1 st April, 2025 – 31 st March, 2026	1 st June, 2026 - 30 th June, 2026

Submission beyond prescribed date shall be treated as non-compliance.

2. Domain-wise Distribution of Marks

Domain	Description	Maximum Marks	Marks Obtained
Domain 1	Academic Outcomes	40	
Domain 2	Student Attendance, Retention & Institutional Stability	20	
Domain 3	Residential Management & Student Welfare	40	
Domain 4	Infrastructure, Safety & Institutional Facilities	35	
Domain 5	Sports & Co-Curricular Development	25	
Domain 6	Human Resource & Academic Capacity	25	
Domain 7	Financial Management & Procurement Compliance	15	
	Grand Total	200	

3. Compliance & Evidence Submission

All supporting documents corresponding to each KPI parameter shall be uploaded along with KPI submission. Each page of supporting documents must be duly verified and signed by the Principal.

False reporting shall attract administrative action as per applicable service rules.

4. Applicability

This KPI Framework shall be applicable to all EMRS functioning under NESTS across States/UTs.

DOMAIN 1

Academic Outcomes

Total: 40 Marks

1. Class X and XII Board Examination Performance (10 Marks for each class)

Class	Total Students	Appeared	Passed	Pass %	Marks Obtained*
X					
XII					

***Marking Criteria (Out of 10)**

Pass %	Marks
100%	10
90–99%	09
80–89%	08
70–79%	07
60–69%	06
50–59%	05
40–49%	04
33–39%	03
Below 33%	0

2. Academic Improvement (Class X & XII) (08 Marks)

Class	Previous Year Pass %	Current Year Pass %	Increased/Decreased	Marks Obtained*
X				
XII				

***Note:**

1. If Increased → 4 Marks per class.
2. If Decreased → 0 Marks per class.

3. Competitive Examination Selection with University Admission (7 Marks)

Name of Examination	No. of Students Qualified	No. of Students Secured Admission in Govt. University	Total	Marks Obtained*

Note:

1. Only those students shall be counted who:
 - Cleared a recognised competitive examination (e.g., JEE Main and Advance, NEET, CUET, NDA, etc.), **and**
 - Secured confirmed admission in a Govt. University/Institution.
2. Students who only qualified without confirmed admission shall NOT be counted.

***Marking Criteria (Out of 07)**

Students with Confirmed Admission	Marks
30 or above	07
20 or above	05
10 or above	03
Below 10	01

3. Kaushalya Skill Internship (5 Marks)

Total Students Passed Class XII	Students Applied for Kaushalya Programme	Students Successfully Joined Internship	Marks Obtained*

***Marking Criteria (Out of 5)**

Students Joined Kaushalya Internship	Marks
15 or above students	5
5 – 14 students	3
Below 5	1
No student joined	0

DOMAIN 2**Student Attendance, Retention & Institutional Stability****Total: 20 Marks****1. Student Attendance (8 Marks)**

Total Students as per enrolment (Class VI-XII) (A)	Total Working Days (B)	Total Possible Attendance (C)= A*B	Sum of Daily Students Present During the Year (D)	Attendance % =(D/C) *100	Marks Obtained*
	239				

Note:

- Sum of Daily Students Present During the Year means the total obtained by adding the number of students marked present each day throughout the academic year as recorded in the class attendance register.

***Marking Criteria (Out of 8)**

Attendance Percentage	Marks
100%	8
95% – 99%	6
90% – 94%	4
80% – 89%	2
Below 80%	0

2. Dropout Rate (6 Marks)

Total Students Enrolled at Start of Academic Year	Number of Dropout Students During the Year	Dropout Percentage (%)	Marks Obtained*

Note:

1. A Dropout refers to a student who leaves EMRS during the academic year and does not continue education in the EMRS system or in any other school.

*Marking Criteria (Out of 6)

Dropout %	Marks
0%	6
Up to 1%	5
Above 1% and up to 2%	3
Above 2% and up to 3%	1
Above 3%	0

3. Transfer Certificate (TC) Issuance before completion of highest class in school (6 Marks)

Total Students Enrolled (A)	Total TCs Issued During the Year (B)	Countable TCs (After Exclusion) (C)	TC Percentage (%) = $(C/A) * 100$	Marks Obtained *

Note:-

1. The following shall NOT be counted under Countable TCs:
 - Government transfer cases
 - Certified medical transfer cases
2. Countable TCs =
Total TCs Issued – Excluded Valid Cases

*Marking Criteria (Out of 6)

TC Percentage	Marks
0%	6
Up to 1%	5
Above 1% and up to 2%	3
Above 2% and up to 3%	1
Above 3%	0

DOMAIN 3
Residential Management & Student Welfare

Total: 40 Marks

1. Health Monitoring & Medical Compliance (7 Marks)

Annual Health Check Conducted (Yes/No)	Part-Time Doctor Engaged as per NESTS Guidelines (Yes/No)	Medical Register Maintained (Yes/No)	Sickle Cell Disease Screening Conducted for All Students every year (Yes/No)	ABHA ID Created for All Students (Yes/No)	Marks Obtained *

***Marking Criteria (Out of 7)**

Compliance Status	Marks
All 5 conditions fulfilled	07
3 or 4 conditions fulfilled	05
1 or 2 conditions fulfilled	03
No condition fulfilled	0

2. Mess & Nutrition Compliance (5 Marks)

Approved Weekly Menu Displayed & Followed (Yes/No)	Mess Inspection Register Maintained (Yes/No)	Food Stock & Consumption Register Maintained (Yes/No)	Food-Related Complaint Register Maintained (Yes/No)	Mess Cleanliness Maintained Daily (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Compliance Level	Marks
All 5 conditions fulfilled	5
Any 4 fulfilled	3
Any 3 fulfilled	1
Less than 3 fulfilled	0

3. EMRS Discipline & Safety (5 Marks)

Any Major Incident occurred in Hostel/ EMRS (Yes/No)	Incident Register Maintained (Yes/No)	Visitor / Entry Register Maintained (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
No major incident & all 2 registers maintained	5
No major incident & only 1 register maintained	3
Minor incident & records maintained	1
Any major or repeated minor incidents with no records maintained	0

4. Hostel Student–Sanitary Unit Ratio (5 Marks)

Boys: Student– Sanitary Unit Ratio	Prescribed Ratio (8:1) Maintained (Yes/No)	Girls: Student– Sanitary Unit Ratio	Prescribed Ratio (6:1) Maintained (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
Prescribed ratio maintained in both Boys and Girls Hostels	5
Prescribed ratio maintained in only one hostel	3
Prescribed ratio not maintained in both hostels	0

5. Administrative Systems & Communication Compliance (5 Marks)

Biometric Attendance System Functional (Yes/No)	SMS Alert System Operational (Yes/No)	Parent-Teacher Meetings Conducted as per NESTS Letter (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
All 3 conditions fulfilled	5
Any 2 fulfilled	3
Any 1 fulfilled	1
None fulfilled	0

6. Student Welfare & Essential Service Delivery (08 Marks)

Books Distributed before starting of Academic Session (Yes/No)	Uniform Distributed before starting of Academic Session (Yes/No)	100% Student Entitlements Provided (Yes/No)	Vehicle Hired as per NESTS letter (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 08)**

Conditions Fulfilled	Marks
All 4 conditions fulfilled	08
2 or 3 conditions fulfilled	06
1 or 2 conditions fulfilled	04
No condition fulfilled	0

7. Alumni Meet (5 Marks)

Alumni Meet Conducted as per NESTS Letter (Yes/No)	Alumni Data Uploaded on Portal (Yes/No)	Alumni Database Updated & Verified for all previous year (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
All 3 fulfilled	5
Any 2 fulfilled	3
Any 1 fulfilled	1
None fulfilled	0

DOMAIN 4**Infrastructure, Safety & Institutional Facilities****Total: 35 Marks****1. Classroom & Seating Adequacy (5 Marks)**

Total Approved Classroom	Total Functional Classrooms	Classroom Deficit (if any)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
No classroom deficit	5
Minor deficit (1 classroom)	3
Major deficit (≥ 2 classrooms)	1

2. Laboratory Functionality (5 Marks)

Physics Lab Functional (Yes/No)	Chemistry Lab Functional (Yes/No)	Biology Lab Functional (Yes/No)	Computer Lab Functional (Yes/No)	Mathematics Lab Functional (Yes/No)	Skill Lab Functional (Yes /No)	Marks Obtained *

***Marking Criteria (Out of 5)**

Condition	Marks
All 6 Labs functional	5
3 -5 labs functional	3
1-2 labs functional	1
None lab functional	0

3. Availability of Essential Laboratory Equipment (5 Marks)

Physics Lab Equipment Available (%)	Chemistry Lab Equipment Available (%)	Biology Lab Equipment Available (%)	Computer Lab Equipment Available (%)	Mathematics Lab Equipment Available (%)	Average Availability (%)	Marks Obtained*

Note: Each EMRS will compare available equipment with the standard equipment list prescribed by CBSE / NESTS.

***Marking Criteria (Out of 5)**

Condition	Marks
Average equipment availability $\geq 90\%$ across all labs	5
Average equipment availability 70% – 89%	4
Average equipment availability 50% – 69%	3
Average equipment availability 30% – 49%	2
Average equipment availability Below 30%	1
No equipment available	0

4. Internet Connectivity (5 Marks)

Broadband/Fiber Internet Connection available in EMRS	Wi-Fi Connectivity available in Academic Block	Internet Connectivity Available in Computer Lab	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
All 3 conditions fulfilled	5
Any 2 conditions fulfilled	3
Any 1 condition fulfilled	1
None fulfilled	0

5. Essential Student Facilities (5 Marks)

Safe Drinking Water (RO) Available in Hostel/EMRS (Yes/No)	Library Functional (Yes/No)	Irons & Ironing Boards Installed and Functional (Yes/No)	Shoe Polish Machine Functional in both hostel (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Conditions Fulfilled	Marks
All 4 conditions fulfilled	5
2 or 3 conditions fulfilled	3
1 or 2 conditions fulfilled	1
No condition fulfilled	0

6. Fire & Electrical Safety Compliance (5 Marks)

Total Fire Extinguishers Installed	Functional Fire Extinguishers	Electrical Safety Inspection Conducted (Yes/No)	Fire Safety Drill Conducted During Year (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
All extinguishers functional AND inspection conducted AND drill conducted	5
Minor deficiency ($\leq 10\%$ extinguishers expired OR one activity not conducted)	3
Major deficiency ($> 10\%$ expired OR no inspection & no drill)	1

7. UDISE+ Registration, Data Compliance & APAAR ID (5 Marks)

UDISE+ Code Generated for EMRS (Yes/No)	Annual UDISE Data Submitted on Portal within Timeline (Yes/No)	APAAR ID created for all students (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Condition	Marks
All fulfilled	5
Any 2 fulfilled	3
Only UDISE Code Generated	1

DOMAIN 5
Sports & Co-Curricular Development

Total: 25 Marks

1. Student Participation in National Level Sports and Cultural Meet (10 Marks)

Students Participated in National Level Sports Meet (Yes/No)	EMRS total medal points in National Level Sports Meet	Marks Obtained*

Note:- Medal points (5-Gold, 3-Silver, 1-Bronze).

***Marking Criteria: (Out of 10 Marks)**

Participation in National Level Sports Meet	EMRS Total Medal Points (<i>Gold = 5, Silver = 3, Bronze = 1</i>)	Marks
No	Any	0
Yes	No medal points	3
Yes	Medal points Below 10	6
Yes	Medal points 10 – 30	8
Yes	Medal points Above 30	10

2. Student Participation in National Level Cultural Meet (5 Marks)

Students Participated in National Level Cultural Meet (Yes/No)	Students Got Rank/Medal in National Level Cultural Meet (Yes/No)	Marks Obtained*

3. NCC and Scout Guide in EMRS (5 Marks)

NCC Unit Running (Yes/No)	Scout and Guide Running (Yes/No)	Marks Obtained*

4. Selection in Rashtriya Bal Vaigyanik Pradarshani and INSPIRE MANAK Award (5 Marks)

Students selected for RBVP (Yes/No)	Students Selected for Inspire Manak Award (Yes/No)	Marks Obtained*

***Marking Criteria for Point 2,3 and 4 (Out of 5)**

Participation	Marks
Both YES	5
One YES	3
Both NO	0

DOMAIN 6
Human Resource and Academic Capacity

Total: 25 Marks

1. Subject Teacher Availability (5 Marks)

Student- Teacher Ratio (Including Guest Teacher)	Prescribed Ratio (16:1) is maintained (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 5)**

Vacancy Percentage	Marks
Maintained	5
Not Maintained	0

2. Academic Monitoring & Remedial Support System (10 Marks)

Assessment conducted as per NESTS Guidelines (Yes/No)	Result Analysis Documented (Yes/No)	Bridge Course Implemented as per NESTS Circular (Yes/No)	Structured Remedial Classes Conducted (Yes/No)	Marks Obtained*

***Marking Criteria (Out of 10)**

Condition	Marks
All 4 conditions fulfilled	10
Any 3 conditions fulfilled	7
Any 2 conditions fulfilled	5
Any 1 condition fulfilled	3
None fulfilled	0

3. CBSE Affiliation and SQAAF Assessment (10 Marks)

EMRS is affiliated with CBSE (Yes/No)	SQAAF Assessment Conducted During Academic Year (Yes/No)	SQAAF Score (%)	Marks Obtained*

***Marking Criteria (Out of 10)**

Condition	Marks
Score $\geq 90\%$	10
Score $\geq 70\%$ and $< 90\%$	7
Score $\geq 50\%$ and $< 70\%$	5
Score $\geq 33\%$ and $< 50\%$	3
Score $< 33\%$ or not affiliated to CBSE	0

DOMAIN 7
Financial Management & Procurement Compliance

Total: 15 Marks

1. Fund Utilization Efficiency (5 Marks)

Total Funds Allocated During Financial Year	Total Funds Utilized	Utilization Percentage (%)	Marks Obtained*

***Marking Criteria (Out of 5)**

Fund Utilization	Marks
95% – 100%	5
70% – 94%	3
50%- 69%	1
Below 50%	0

2. Processing of TA/DA & Medical Reimbursement Claims (5 Marks)

Total Claims Submitted During the Year	Claims Processed within Prescribed Time	Percentage Processed on Time	Marks Obtained*

***Marking Criteria (Out of 5)**

Timely Disposal Rate	Marks
100% claims processed within timeline	5
75% – 99% processed	3
50% – 74% processed	1
Below 50%	0

3. Procurement through GeM Portal (5 Marks)

Total Number of Procurements During the Year	Number of Procurements through GeM Portal	GeM Procurement Percentage (%)	Marks Obtained*

***Marking Criteria (Out of 5)**

GeM Procurement Percentage	Marks
100% procurement through GeM	5
75% – 99% procurement through GeM	4
50% – 74% procurement through GeM	3
25% – 49% procurement through GeM	1
Below 25%	0