



File No.: NESTS/NESTS-Circulars/129/2025-26

Dated: 09.04.2026

The Nodal Officers
State EMRS Societies
All States/UTs

Subject: Engagement of outsourced manpower in EMRSs – Reg.

**Ref.: 1. NESTS/H-1/124/NESTS-Guidelines/2025-26 dated 26.08.2025.
2. NESTS/NESTS-Circulars/129/2025-26 dated 29.08.2025.**

Sir/Madam,

Please refer to the above guidelines issued by NESTS regarding the engagement of outsourced manpower in EMRSs.

2. In this regard, it is informed that NESTS is in the process of recruitment of regular staff through EMRS staff Selection Exam-2025, and the recruited staff are likely to be posted soon.

3. However, keeping in view that Academic Year 2026-27 has already started, the respective EMRSs/State Societies may engage the following outsourced manpower in EMRSs against vacancies till the onset of the upcoming summer vacation or till the posting of regular staff by NESTS, whichever is earlier, strictly as per the extant guidelines issued by NESTS.

- a. Female Staff Nurse
- b. Counsellor
- c. Catering Assistant
- d. Cook
- e. Mess Helper
- f. Hostel Warden

3. Services of the following man power may be continued on need basis, **only through outsourcing.**

- a. Electrician cum plumber(only if maintenance of electrical work is planned and to be executed during vacation)
- b. Security personnel
- c. House Keeping Staff
- d. Gardener

4. Further, the State Society/EMRS shall ensure that the manpower shall be hired on an outsourced basis only, and no staff shall be engaged on a contract basis.

This issue with the approval of the competent authority.

Yours faithfully,

...sd...

(Bipin Chandra Raturi)
Joint Commissioner, NESTS

Copy to:

1. The Principals, all EMRSs, for information and necessary action.
2. Consultant, NESTS, all States.
3. NESTS' website.