



NESTS/H-1/124/NESTS-Guidelines/2025-26/087

Dated: 27/05/2026

To,
The Nodal Officers,
All State/UT EMRS Societies

Subject: Engagement of Guest teachers against vacancies and outsourced staff in EMRSs for the Academic Year 2026-27 – reg.

- Ref.: 1). NESTS' letter No. NESTS/H-1/47/HR Misc./2024-25 dated 20/06/2025**
2). NESTS' letter No. NESTS/H-1/124/NESTS-Guidelines/2025-26 dated 26/08/2025
3). NESTS' letter No. NESTS/NESTS-Circulars/129/2025-26 dated 29/08/2025.

Sir/Madam,

With reference to the letters cited above, permission was granted to engage guest teachers against vacancies during the Academic Year 2025-26, alongwith the permission for engagement of outsourced personnel in EMRSs.

2. Further, NESTS has also permitted States to engage outsourced personnel and guest teachers till the onset of summer vacation during the Academic Year 2026-27 vide NESTS' letter Nos. NESTS/H-1/47/HRMiscellaneous/2024-25 dated 12/03/2026 and NESTS/NESTS-Circulars/129/2025-26 dated 09/04/2026.

3. In this regard, it is submitted that recruitment under EMRS Staff Selection Exam – 2026 is under process and is likely to be concluded soon. However, keeping in view that the Academic Session 2026-27 has already commenced, permission is hereby granted to engage guest teachers and other referred outsourced personnel strictly as per the guidelines cited above.

4. It shall be made sure that the engagement shall be made only for the Academic Session 2026-27 or till the posting of regular staff by NESTS, whichever is earlier.

5. An undertaking shall be taken from engaged outsourced personnel that

"The engagement is purely on outsource basis, and the engaged staff shall not claim any right to regularization of their service on account of this engagement."

6. An undertaking shall be taken from engaged guest teachers that

"The engagement is purely on adhoc basis, and the guest staff shall not claim any right to regularization of their services on account of this engagement."

Continued..2.

..(2)..

7. All other terms & conditions of engagement shall be as per the extant guidelines already issued by NESTS in this regard.

This issues with the approval of the competent authority.

Yours faithfully,

..sd..

(Kumud Kushwaha)
Deputy Commissioner

Encl.: Relevant Guidelines.

Copy to:

1. State HR Consultants (NESTS)
2. The Principals, All EMRSs
3. IT Division, NESTS, to upload on website