राष्ट्रीय आदिवासी छात्र शिक्षा समिति
(जनजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)
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Ministry of Tribal Affairs, Govt. of India)
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F. No. NESTS/Admin/GBM/31/2020-21 Dated:02/06/2023

NOTIFICATION

The Governing Body of National Education Society for Tribal Students (NESTS) hereby makes the following recruitment rules in respect of following teaching and non-teaching posts for EMRS:

i. Principal
ii. Vice-Principal
iii. Post Graduate Teacher (PGT)
iv. Trained Graduate Teacher (TGT)
v. Art Teacher
vi. Music Teacher
vii. Physical Education Teacher
viii. Librarian
ix. Counsellor
x. Staff Nurse
xi. Hostel Warden
xii. Accountant
xiii. Senior Secretariat Assistant
xiv. Junior Secretariat Assistant
xv. Catering Assistant
xvi. Driver
xvii. Electrician-cum-Plumber
xviii. Lab Attendant
xix. Gardener
xx. Cook
xxi. Mess Helper
xxii. Chowkidar
xxiii. Sweeper

1. Short Title and Commencement

(i) These rules may be called Eklavya Model Residential School Recruitment Rules, 2023.

(ii) They shall come in to force on the date of their notification.

2. Future Maintenance of the Service

(i) All persons appointed on direct recruitment basis in accordance with these Recruitment Rules shall be the employees of NESTS and governed by these Recruitment Rules.

(ii) All the appointments in EMRSs after the notification of these Rules shall be made only in accordance with the provision of these rules.

Notwithstanding anything contained herein any class or category of posts and incumbents thereof, may be placed in the State/Regional Cadre or All India Cadre, as the case may be, by a general or special orders of Commissioner, NESTS.

3. Number of Posts, Classification and Scales of Pay

The number of posts, their classification and the scales of pay attached thereto shall be as specified in columns 2 to 4 (RR) of the Schedule annexed to this notification. Senior Scale and Selection Scale to the teaching staff and Modified Assured Career Progression Scheme to the non-teaching staff shall be made applicable to the eligible posts in accordance with the orders issued in this behalf by the Govt. of India from time to time and as and when adopted by NESTS.

4. Method of Recruitment, Age-limit and other Qualifications

(i) The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 12 of the said Schedule.

(ii) The upper age-limit as prescribed in column 6 for EMRS employees will be applicable in the case of employees of EMRS wherever the post is filled up by Direct Recruitment.

(iii) The upper age-limit prescribed by direct recruitment shall be relaxable in the case of candidates belonging to the Schedule Castes & Schedule Tribes and other specified categories of persons in accordance with the orders issues in this behalf from time to time by the Central Government.

(iv) For promotion to the various posts under the EMRS/Society (NESTS), the composition of the Departmental Promotion Committees for different categories of posts is as given in column 12 of the said schedule.

(v) The scheme of EMRS provides for admission of girls to the extent of at least 50% of the students in each EMRS. In order to effectively manage the residential custodial requirements of girl students, the Commissioner, NESTS may decide during each selection to enlarge the zone of consideration by up to 50% for female candidates in order to facilitate recruitment of more female candidates for direct recruitment in respect of post of TGTs in EMRS. However, there is no specific provision of reservation for recruitment of female candidates, except age relaxation as per the rules.

(vi) In order to encourage more female candidates to apply for teaching jobs in EMRSs, the upper age limit in case of female candidates applying for the post of PGT, TGT and Miscellaneous Category Teacher Posts, would be extended by 10 years while deciding their eligibility.

(vii) Notwithstanding anything contained in these Rules, the Commissioner, NESTS may, in case of urgent need, permit appointment on short- term contract against any post included in these Rules on a consolidated remuneration, provided that the amount of remuneration shall not exceed the pay plus dearness allowance admissible at the minimum of the pay of the post. In such cases the contract period shall not normally exceed one year unless otherwise specified.

5. Probation

(i) Every direct recruit shall initially be appointed on probation. The period of probation shall be two years from the date of appointment, which may be extended by another two years by the competent authority for reasons to be recorded in writing.

(ii) When an employee appointed to a post on probation has completed his/her probation to the satisfaction of the appointing authority, he/she shall be eligible for confirmation of appointment or continuance therein as the case may be, and such confirmation of appointment shall be made in the order of seniority as indicated in the relevant select panel.

(iii) An employee appointed as a direct recruit to any post in EMRS, specified in the Schedule, who has no lien on any post under the Central Government or any State Govt. or the EMRS shall, while on probation, be liable to be discharged from the post at any time with one month's notice or pay in lieu thereof, if

(a) On the basis of his/her performance or conduct during the probation he/she is considered unfit for further retention in the post concerned, or

(b) On the basis of any information relating to his/her nationality, testimonials, age, health or antecedents, the appointing authority is satisfied that he/she is ineligible or otherwise unfit for being an employee of NESTS.

(iv) A direct recruit who holds a lien on a post under the Central Government or any State Government or in the EMRS may, while on probation, be reverted to such post at any time on grounds of any of the circumstances specified in sub – rule (iii) above.

6. Disqualification

No person –

(a) Who has entered into or contracted a marriage with a person having a spouse living, or

(b) Having a spouse living has entered into or contracted marriage with any person,

Shall be eligible for appointment to the said post, provided that NESTS may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules.

7. Residuary Matters

In regard to matters not specified/referred to in these Rules, the employees holding the posts specified in the Schedule shall be governed by the regulations and orders applicable to the employees of NESTS in general.

8. Power to Relax

When the Governing Body of NESTS upon a recommendation made by the Commissioner, NESTS to the effect, is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of posts or persons.

9. Savings

Nothing in these rules shall affect reservations, relaxations in age- limit and other concessions required to be provided by NESTS for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government of India from time to time in this regard.

10. Interpretations

If any difficulty arises in the implementation or operation of any of the provisions of these Rules, the Commissioner, NESTS, from time to time, issue with the approval of the Chairman, Governing Body of NESTS, such general or special directions not inconsistent with the provisions of these Rules, which appear to be necessary for the purpose of removing such difficulty.

3/6/23

(Anupam Sonalkar)
Joint Commissioner, NESTS

RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Principal
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group A
4.	Scale of pay/Pay level in the Pay Matrix	Level 12 (Rs. 78800 – 209200/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	**Essential Qualification:** **A. Academic:** i) Masters Degree from recognized university/institute ii) B.Ed. degree. **B. Experience:** Persons having 12 years of combined experience as Vice Principal/PGT/TGT with minimum 4 years as PGT and above **DESIRABLE**: 1. Experience of working in a fully residential school. 2. Proficiency in English, Hindi and Regional Language. 3. Working knowledge of computers.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment or by promotion and percentage of vacancies to be filled by various methods.	a) 50% by Direct Recruitment. b) 25% by promotion. c) 25% by Limited Departmental Competitive Examination.

11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**PROMOTION:** a) Promotion from amongst Vice Principal with 7 years of regular service in Level-10 or above/PGTs having 12 years of regular service in EMRS before notification of this RRs till the availability of Vice-Principals as feeder cadre in EMRSs. b) By Limited Departmental Competitive Examination for employees having 08 years combined regular service as PGT in Level-8 & Vice-Principal in Level-10 or above, put together, out of which minimum 02 years as Vice-Principal. (2 years of experience as Vice Principal can be relaxed, in the absence of post of Vice Principal in EMRSs of state but experience should be minimum 10 years) (Pay level may be relaxed if state has adopted lower/other pay scales). **ON DEPUTATION:** From among persons possessing qualifications prescribed as under: a. Persons holding analogous posts or posts of Principals in Central/State Govt/ UTs/ Govt. /Autonomous organizations of Central/State Govt/ UTs in Level-12 (Rs.78800-209200) in the Pay Matrix. OR b. Vice-Principal in Central/State Govt./UTs/ Autonomous organizations of Central/State Govt/ UTs in Level-10 or above, having 07 years of combined service as PGT and Vice-Principal, in which minimum 02 years as Vice-Principal (Pay level may be relaxed for PGTs working in EMRS joined before 7 years on the date of notification of these RRs).
12.	If a DPC exists what is its composition	1. Commissioner, NESTS- Chairman. 2. Joint Commissioner (Admin), NESTS–Member. 3&4. Two Officers to be nominated by Commissioner, NESTS–Member. 5. Deputy Commissioner (from RO, to be nominated by Commissioner)–Member. **Note: -** An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

*EMRS employees are those who are appointed on regular pay scales for EMRS.

RECRUITMENT RULES FOR THE POST OF VICE-PRINCIPAL IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Vice-Principal
2.	No. of posts	01 Per School (Total 740)
3.	Classification	Group A
4.	Scale of pay/Pay level in the Pay Matrix	Level 10 (Rs. 56100-177500/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not Applicable.
9.	Period of probation, if any	2 Years
10.	Method of recruitment-Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	a. 50% by promotion on seniority-cum-fitness basis failing which on deputation. b. 50% by Limited Departmental Competitive Examination.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**Promotion:** Promotion from amongst Post Graduate Teachers in EMRS with 04 years of regular Service in Level-8(Pay level may be relaxed for EMRS teachers completed 4 years before notification of this RRs). **Limited Departmental Competitive Examination** PGTs in Level-8 having 04 years of regular service (Pay level may be relaxed for regular EMRS teachers completed 4 years before notification of these RRs). **On Deputation:** Persons working under the Central Govt./ State Govt./UTs/Autonomous organization: (a) Holding analogous post on regular basis. OR With 4 years of regular service as PGT in Level-8. (b) Possessing the following qualifications: (i) Post Graduate Degree, (ii) B.Ed. Degree, (iii) Proficiency in teaching through English/Hindi

12.	If a DPC exists what is its composition	1. Commissioner, NESTS- Chairman. 2. Joint Commissioner (Admin)–Member. 3&4. Two officers to be nominated by Commissioner, NESTS–Member. 5. Deputy Commissioner, Concerned RO–Member. **Note: -** An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS IN EMRSs

<table>
<tr><th>S.No.</th><th>Details</th><th>Recruitment Rules</th></tr>
<tr><td>1.</td><td>Name of post</td><td>Post Graduate Teachers (11 per EMRS, Total -8140)
(English, Hindi, Regional Language (if applicable subject may be changed as per the requirement of the state), Physics, Chemistry, Mathematics, Economics, Biology, History, Geography, Commerce, (12th Subject PGT(CS)-separate RRs are prepared)</td></tr>
<tr><td>2.</td><td>No. of posts</td><td>11 Per EMRS.</td></tr>
<tr><td>3.</td><td>Classification</td><td>Group - B.</td></tr>
<tr><td>4.</td><td>Scale of pay/Pay level in the Pay Matrix</td><td>Level-8
(Rs.47600-151100)</td></tr>
<tr><td>5.</td><td>Whether selection post or non-selection post</td><td>Not applicable</td></tr>
<tr><td>6.</td><td>Age limit for direct recruits</td><td>Not exceeding 40years

Up to 55 years for EMRS employees* (including all relaxations)

Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.</td></tr>
<tr><td>7.</td><td>Educational and other qualifications required for direct recruits</td><td>Essential Qualification:
(a) Post Graduate degree from any recognized University /institute deemed as university in following subjects:
<table>
<tr><th>Post</th><th>Master Degree in the Subject</th></tr>
<tr><td>PGT (English)</td><td>English</td></tr>
<tr><td>PGT (Hindi)</td><td>Hindi</td></tr>
<tr><td>PGT (Physics)</td><td>Physics</td></tr>
<tr><td>PGT (Chemistry)</td><td>Chemistry</td></tr>
<tr><td>PGT (Mathematics)</td><td>Mathematics</td></tr>
<tr><td>PGT (Biology)</td><td>Botany / Zoology/Biology</td></tr>
<tr><td>PGT (History)</td><td>History</td></tr>
<tr><td>PGT (Geography)</td><td>Geography</td></tr>
<tr><td>PGT (Commerce)</td><td>Commerce with Accounting/Cost Accounting/ Financial Accounting as a major subject of study. Holders of Degree of M. Com in Applied/Business Economics shall not be eligible.</td></tr>
<tr><td>PGT (Economics)</td><td>Economics</td></tr>
<tr><td>PGT (Regional Language)</td><td>Regional Language.</td></tr>
</table>
Important Note:
Candidates possessing Master’s Degree in subject (s) as mentioned above will only be considered as eligible.
b. B.Ed. Degree. (In case of integrated 4 years degree course, B. Ed. Is not required)</td></tr>
</table>

<table>
<tr><td>8.</td><td>Whether age and educational qualifications for direct recruits will apply to promotees.</td><td>No-in case of age.
Yes-in case of educational qualifications.</td></tr>
<tr><td>9.</td><td>Period of probation, if any</td><td>2 Years</td></tr>
<tr><td>10.</td><td>Method of recruitment-Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.</td><td>For PGT Commerce and PGT Economics - 100% by direct recruitment.
For PGT (Hindi), PGT (English) and PGT (Regional Language) - 50% by promotion and 50% by direct recruitment.
For other subjects - 25% by promotion and 75% by direct recruitment.
Failing which on deputation.</td></tr>
<tr><td></td><td>In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made</td><td>Promotion:
From amongst eligible TGTs having three years regular service as TGT in EMRS with Master’s Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the NESTS;
The feeder posts as TGTs for Promotional posts of PGTs shall be as under: -
<table><tr><th>Feeder Post</th><th>Promotion to the Post</th></tr><tr><td>TGT (Maths)</td><td>PGT (Maths/ Phy/ Chem.) subject to the condition that the concerned teachers have studied PCM at graduation level and Post-Graduation in Phy./Chem. /Maths.</td></tr><tr><td>TGT (Science)</td><td>PGT (Bio/Chem)</td></tr><tr><td>TGT (S.St.)</td><td>PGT(Hist./Geo.)</td></tr><tr><td>TGT (Hindi)</td><td>PGT(Hindi)</td></tr><tr><td>TGT (English)</td><td>PGT(English)</td></tr><tr><td>TGT (Regional Language)</td><td>PGT (Regional Language)</td></tr></table>
<u>Note</u>:
Promotion of TGT to PGT shall be governed by availability of vacancy in a particular subject irrespective of seniority as TGT.

On Deputation:
Persons working in Govt./Recognized Educational Institutions.
(a) Holding analogous post on regular basis; OR
With 3 years of regular service as TGT in Level 7 in the Pay Matrix (Rs.44900-142400) with post graduate degree in the concerned subject; and
(b) Possessing the educational and other qualifications as prescribed in Column ’7’.</td></tr>
</table>

12.	If a DPC exists what is its composition	1. Deputy Commissioner - to be nominated by Commissioner, NESTS - Chairman 2. Assistant Commissioner from RO/Hqrs - to be nominated by Commissioner, NESTS-Member 3. Principal - to be nominated by Dy. Commissioner, Concerned RO - Member 4. Assistant Commissioner dealing with service matters-Member **Note:-** An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF PGT (COMPUTER SCIENCE) IN EMRSs

S.No.	Details	Recruitment Rules
1.	**Name of post**	Post Graduate Teacher (Computer Science)
2.	**No. of posts**	01 Per School.(Total 740) *Subject to variation dependent on work load.
3.	**Classification**	Group B.
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-8 (Rs.47600-151100)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Not exceeding 40 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC./ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**ESSENTIAL QUALIFICATIONS:** M.Sc. (Computer Science / IT) /MCA from recognized university/institute. **OR** M.E. Or M.Tech. (Computer Science / IT) from recognized university /institute.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not Applicable.
9.	**Period of probation, if any**	2 Years
10.	**Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by direct recruitment failing which by deputation/short-term contract.

11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	**On Deputation:** Persons holding analogous post in Govt. Institutions and possessing qualifications prescribed for direct recruitment under column ’7’
12.	**If a DPC exists what is its composition**	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHERS IN EMRSs

S.No.	Details	Recruitment Rules
1.	**Name of post**	Trained Graduate Teachers (TGTs) (English / Hindi / Regional Language (if applicable subject may be changed as per the requirement of the state)/ Mathematics / Science / Social Science).
2.	**No. of posts**	12 Per School (Total 8880)
3.	**Classification**	Group B.
4.	**Scale of pay/Pay level in the Pay Matrix**	Level 7 Rs.44900 – 142400/-
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Not exceeding 35 years. Up to 55 years for **EMRS employees*** (including all relaxations) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**ESSENTIAL QUALIFICATION:** A. Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution in concerned subject OR Bachelors Honours Degree in the concerned subject. Candidate should have studied requisite subjects for at least 2 years in the 03 years degree course. OR Bachelors Degree from a recognized university in concerned subject. The candidate should have studied the requisite subjects in all three years of degree course.
		Note: Post wise elective subjects and Languages in the combination of subjects are as under: a) **For TGT (Hindi):** Hindi as a subject in all the three years of Degree course. b) **For TGT (English):** English as a subject in all the three years of Degree course. c) **For TGT (Maths):** (i) Bachelors Degree in Mathematics along with Physics and any one of the following subjects: Chemistry, Electronics, Computer Science, Statistics.

		(ii) In case of such Universities which provide for only two subjects out of the six as mentioned above in the final year of graduation, the candidate should have studied Maths and Physics in the final year of examination and three subjects, viz, Maths, Physics and Chemistry / Electronics / Computer Science / Statistics in the first and second years of graduation. (iii) Candidates who have passed B.Sc. degree with Honours in Maths subject would be considered eligible only if they have studied Physics and Chemistry / Electronics / Computer Science / Statistics in any of the two years of the course. Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths). d) **For TGT (Science): -**Botany, Zoology and Chemistry. (i) The candidate should have studied Botany, Zoology and Chemistry during all the three years of study in graduation. (ii) In case of such Universities which provide for only two subjects in the final year of graduation, the candidates should have studied any of the two subjects out of Botany, Zoology and Chemistry in the final year of examination and all the three subjects, viz. Botany, Zoology and Chemistry in the first and second years of graduation. (iii) In case of Honours Degree in any of the above mentioned three subjects, the candidate must have studied other two subjects in any of the two years of the course. e) **For TGT (Social Studies):** (i) The candidate should have studied any of the two subjects out of the following subject combination at graduation level: (a) History with Geography/ Economics/ Political Science OR (b) Geography with History/ Economics/ Political Science (in other words candidates should have studied any two subjects out of History, Geography, Economics and Political Science, in which one must be either History or Geography) (ii) History/Geography as above should have been studied for all three years in the Graduation. (iii) In case of Honours Degree in History the candidate should have studied Geography /Economics/Political Science in any of the two years of the course. Similarly in case of Honours

		degree in Geography, the candidate should have studied History/Economics/Political Science in any of the two years of the course. Candidates with B.A.(Honours) in Economics or Political Science are not eligible for the post of TGT (S.Science) f) **For TGT (Regional Language):** Concerned Regional Language as a subject / elective subject in all the three years of Degree Course. **And (for all TGTs)** (B) Passed the Central Teacher Eligibility Test (CTET) conducted by CBSE in accordance with the guidelines framed by the NCTE, for the purpose. (C) B.Ed. Degree* (D) Competence to teach through English and Hindi/Regional languages. ***Note:** B.Ed. degree not applicable for 04 years integrated degree course as mentioned in sub clause (C) above.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 Years
10.	**Method of recruitment-** **Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	**Direct Recruitment:** By direct recruitment, failing which by deputation
11.	**In case of recruitment by Promotion/Deputation/Absorption grades from which Promotion/Deputation/Absorption to be made**	**On Deputation:** Persons working in Government/recognized Educational Institutions (a) Holding analogous posts on regular basis OR With 5 years of regular service as TGT in Level-6 (Rs.35400-112400) in the Pay Matrix; and (b) Possessing the educational and other Qualifications as prescribed in Column'7'.
12.	**If a DPC exists what is its composition**	Not Applicable

***EMRS employees are those who are appointed on regular pay scales for EMRS.**

RECRUITMENT RULES FOR THE POST OF ART TEACHER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Art Teacher
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	**Essential Qualification:** Degree in Fine Arts/Crafts from a recognized University/Institute. Or B.Ed. Degree in Fine Arts from Regional College of Education.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	By Direct Recruitment, failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**ON DEPUTATION:** Persons working in Govt./Recognized Educational Institutions; a. Holding analogous post on regular basis; b. Possessing the educational and other qualifications as prescribed in column"7".
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF MUSIC TEACHER IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Music Teacher
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group B
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-6 (Rs.35400-112400/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Not exceeding 35 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential Qualification:** A Bachelor's Degree with Music from a recognized University/Institute
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 Years
10.	**Method of recruitment-Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	By Direct Recruitment, failing which by deputation.
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	**ON DEPUTATION:** Persons working in Govt./Recognized Educational Institutions; a. Holding analogous post on regular basis; b. Possessing the educational and other qualifications as prescribed in column"7".
12.	**If a DPC exists what is its composition**	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF PHYSICAL EDUCATION TEACHER (MALE/FEMALE) IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Physical Education Teacher
2.	No. of posts	2 Per EMRS (1 male and 1 female) (Total 1480)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 35 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	**Essential Qualification:** Bachelor's degree in Physical Education from a recognized institute/university
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	By Direct Recruitment, failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**ON DEPUTATION:** Persons working in Govt./Recognized Educational Institutions; a. Holding analogous post on regular basis; b. Possessing the educational and other qualifications as prescribed in column "7".
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF LIBRARIANIN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Librarian
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group B
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-7 (Rs.44900-142400/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Not exceeding 35 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential Qualification:** i. Degree in Library Science from a recognized Institute/University Or Graduation with one-year diploma in Library Science from a recognized Institution. ii. Working knowledge of English and Hindi or Regional Language.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 Years
10.	**Method of recruitment-Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	By Direct Recruitment, failing which by deputation.
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	**ON DEPUTATION:** Persons working in Govt./Recognized Educational Institutions; a. Holding analogous post on regular basis; b. Possessing the educational and other qualifications as prescribed in column"7".

12.	**If a DPC exists what is its composition**	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF STAFF NURSE IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Staff Nurse
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-5 (Rs.29200-92300/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 35 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	ESSENTIAL QUALIFICATIONS: 1. (i) B.Sc. (Hons.) in Nursing from a recognized University / Institute. OR Regular course in B.Sc. Nursing from a recognized University / Institute. OR Post Basic B.Sc. Nursing from a recognized University / Institute. 2. Registered as a Nurse or Nurse Mid-wife (RN or RM) with any State Nursing Council. 3. Two and Half years' experience in minimum 50 bedded Hospital after acquiring (1) above.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% Direct recruitment failing which by deputation
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	On Deputation: - From amongst staff nurses working under Central/State Govt/ UTs and Govt. organizations.

12.	If a DPC exists what is its composition	Not applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF HOSTEL WARDEN IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Hostel Warden
2.	**No. of posts**	2 Per EMRS (1 Male and 1 Female) (Total 1480)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-5 (Rs. 29200 - 92300/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Up to 35 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under Govt. of India rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential** Qualification i. Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution in concerned subject. OR Bachelors Degree from a recognized university /institute
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by direct recruitment, failing which by deputation/short term contract
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	**On Deputation** (i) Persons holding analogous posts on regular basis in the Govt/Semi Govt/UT/Autonomous organizations; OR

		(ii) Persons with five years of service on a regular basis in the Pay Level-4 and possessing the qualifications and experience as prescribed for direct recruits under column '7'.
12.	**If a DPC exists what is its composition**	Not applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF ACCOUNTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Accountant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group B
4.	Scale of pay/Pay level in the Pay Matrix	Level-6 (Rs.35400-112400/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	30 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	**Essential Qualification** Degree of Commerce from a recognized University/Institute.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	50% by Direct Recruitment 50% by promotion failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**Promotion: -** From amongst Senior Secretariat Assistants (SSA) fulfilling the criteria mentioned at column '7' above. **ON DEPUTATION:** Persons working in Central/State Govt/ UTs Govt./Autonomous Body/PSU/Govt. recognized Educational Institutions; Holding analogous post on regular basis and possessing the educational qualifications as prescribed in column "7". OR With 6 years of service in the grade rendered after appointment thereto on a regular basis in

		Pay Level-5 or equivalent and having knowledge in Cash, Account and Budget work; Or With 10 years regular service in the grade rendered after appointment thereto in Pay Level-4 or equivalent and having knowledge in Cash, Account and Budget work
12.	If a DPC exists what is its composition	Not Applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF CATERING ASSISTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Catering Assistant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-4 (Rs.25500-81100/-)
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Up to 35 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	**Essential Qualification:** 3 years Degree course in catering or equivalent from an institution recognized by Ministry of Tourism, Govt. of India/State Govt. OR Trade proficiency certificate in catering with a minimum of 10 years' service in Defense Services of regular establishment (For ex-servicemen only)
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	Direct recruitment failing which by Deputation
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**On Deputation:** Holding analogous post in State/Central Govt./UT institution/Statutory Body/PSU and possessing qualifications prescribed for direct recruitment under column '7'
12.	If a DPC exists what is its composition	Not applicable

*EMRS employees are those who are appointed on regular pay scale for EMRS.

RECRUITMENT RULES FOR THE POST OF CHOWKIDAR IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Chowkidar
2.	No. of posts	2 Per EMRS (Total 1480)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 30 Years. Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Passed class 10th from a recognized board/Institute.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	By 100% direct recruitment failing which by deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Deputation: A. Analogous post on regular basis B. Possessing the qualification prescribed for direct recruitment as under Column No. '7'.
12.	If a DPC exists what is its composition	Not applicable

RECRUITMENT RULES FOR THE POST OF COOK IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Cook
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-2 (Rs.19900-63200/-)
5.	**Whether selection post or non-selection post**	Non-Selection
6.	**Age limit for direct recruits**	Upto 35 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	Essential Qualification: Passed class 10th from a recognized Board/ Institute.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not exceeding 45 years
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment- Whetherby direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled byvariousmethods.**	By Promotion failing which by Direct recruitment
11.	**In case of Recruitmentby Promotion/ Deputation/ Absorption grades fromwhich Promotion / Deputation/ Absorption to bemade**	Promotion: From amongst the Mess Helper of EMRS of the concerned Regional Office having 3 (three) years of regular service subject to passing skill test to be decided by the competent authority.
12.	**If a DPC exists what is its composition**	1. Deputy Commissioner of the Regional Office- Chairman 2. An Officer from NESTS Headquarters nominated by the Commissioner, NESTS – Member 3. Assistant Commissioner from Regional Office concerned to be nominated by the concerned Regional Office – Member

		Note:- An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

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RECRUITMENT RULES FOR THE POST OF COUNSELLOR IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Counsellor
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group B
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-6 (Rs.35400-112400/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Up to 30 years. Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential Qualification:** Masters degree in Psychology/Clinical Psychology from a recognized University
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 Years
10.	**Method of recruitment-Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by Direct Recruitment **Note: -** Vacancies caused by the incumbent being away on deputation or long illness or study leave or under any other circumstances for duration of one year or more may be filled on deputation basis from amongst officers of the Central Govt./State Govt./UT/AutonomousBody/Statutory Body/PSU holding: - Analogous post on regular basis; Or With 5 years regular service in the post of Pay Band Rs.5200-20200/- with GP Rs.2800/- and possessing the qualification and experience as prescribed for direct recruits under Column '7'.

11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	Not applicable
12.	**If a DPC exists what is its composition**	Not Applicable

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RECRUITMENT RULES FOR THE POST OF DRIVER IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Driver
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-2 (Rs.19900-63200/-)
5.	**Whether selection post or non-selection post**	NA
6.	**Age limit for direct recruits**	Up to 45 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential Qualification:** i. Passed class 10th from a recognized board/Institute ii. Possession of a valid driving license of a motor vehicle. Knowledge of motor mechanism and experience of driving a motor vehicle for at least three years.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by Direct recruitment
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	Not applicable
12.	**If a DPC exists what is its composition**	Not applicable

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RECRUITMENT RULES FOR THE POST OF ELECTRICIAN-CUM-PLUMBER IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Electrician-cum-Plumber
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-2 (Rs.19900-63200/-)
5.	**Whether selection post or non-selection post**	No applicable
6.	**Age limit for direct recruits**	Up to 45 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential Qualification:** I. Passed class 10th from a recognized board/Institute II. ITI Certificate or Polytechnic certificate or higher degree in the trade of Electrician or Wireman
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% Direct recruitment, failing which on deputation
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	On Deputation: Persons working in Govt./semi Govt/UT/ Autonomous Organizations/ Statutory Body/PSU holding analogous post and possessing qualifications prescribed in column '7' for direct recruitment.
12.	**If a DPC exists what is its composition**	Not applicable

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RECRUITMENT RULES FOR THE POST OF GARDENER IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Gardener
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-1 (Rs.18000-56900/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Up to 35 Years Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	Essential Qualification: Passed class 10th from a recognized board/institute.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by direct recruitment
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	Not applicable
12.	**If a DPC exists what is its composition**	Not applicable

RECRUITMENT RULES FOR THE POST OF JUNIOR SECRETARIAT ASSISTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Junior Secretariat Assistant
2.	**No. of posts**	2 Per EMRS (Total 1480)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-2 (Rs.19900-63200/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Up to 30 years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	**Essential Qualification:** Senior Secondary (Class XII) certificate from a recognized Board/Institute and possessing minimum speed of 35 words per minutes in English typing or 30 words per minute in Hindi
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment- Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by direct recruitment
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	N.A.
12.	**If a DPC exists what is its composition**	N. A.

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RECRUITMENT RULES FOR THE POST OF LAB ATTENDANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Lab Attendant
2.	**No. of posts**	1 Per EMRS (Total 740)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-1 (Rs.18000-56900/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Up to 30 years Age relaxation as per Govt. of India rules.
7.	**Educational and other qualifications required for direct recruits**	Essential Qualification: 10th Class Pass with a certificate/diploma in Laboratory technique from a recognized board/Institute. OR 12th class with science stream from a recognized board/university.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment-Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by direct recruitment
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	Not applicable
12.	**If a DPC exists what is its composition**	Not applicable

RECRUITMENT RULES FOR THE POST OF MESS HELPER IN EMRSs

S. No.	Details	Recruitment Rules
1.	**Name of post**	Mess Helper
2.	**No. of posts**	2 Per EMRS (Total 1480)
3.	**Classification**	Group C
4.	**Scale of pay/Pay level in the Pay Matrix**	Level-1 (Rs.18000-56900/-)
5.	**Whether selection post or non-selection post**	Not applicable
6.	**Age limit for direct recruits**	Up to 30 Years Up to 55 years for **EMRS employees*** (including all relaxation) Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	**Educational and other qualifications required for direct recruits**	Essential Qualification: Class 10th passed from a recognized board/institute.
8.	**Whether age and educational qualifications for direct recruits will apply to promotees.**	Not applicable
9.	**Period of probation, if any**	2 years
10.	**Method of recruitment-Whether by direct recruitment orby promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.**	100% by direct recruitment
11.	**In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made**	Not applicable
12.	**If a DPC exists what is its composition**	Not applicable

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RECRUITMENT RULES FOR THE POST OF SENIOR SECRETARIAT ASSISTANT IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Senior Secretariat Assistant
2.	No. of posts	1 Per EMRS (Total 740)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-4 (Rs.25500-81100/-)
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	50% by promotion failing which by deputation 50% by Limited Departmental Competitive Examination
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	**By promotion:** From amongst Junior Secretariat Assistants (JSA) of EMRSs under concerned RO who have rendered at least 08 years' regular service. Limited Departmental Competitive Examination From amongst Junior Secretariat Assistants (JSA) of EMRSs under concerned RO who have rendered at least 05 years' regular service **On Deputation:** Persons holding analogous post in Govt./semi Govt/U /Autonomous Institutions Or

		Persons having at least 08 years' regular service in pay level in Govt./semi Govt/UT/Autonomous Institutions
12.	If a DPC exists what is its composition	1.Joint Commissioner (Admin), NESTS- Chairman 2.Dy. Commissioner (Admin)- Member 3.Asst. Commissioner/Sr. Principal- Member **Note:-** An SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.

RECRUITMENT RULES FOR THE POST OF SWEEPER IN EMRSs

S. No.	Details	Recruitment Rules
1.	Name of post	Sweeper
2.	No. of posts	3 Per EMRS (Total 2220)
3.	Classification	Group C
4.	Scale of pay/Pay level in the Pay Matrix	Level-1 (Rs.18000-56900/-)
5.	Whether selection post or non-selection post	Not applicable
6.	Age limit for direct recruits	Up to 30 Years Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: Passed class 10^{th} from a recognized board/institute.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Not applicable
12.	If a DPC exists what is its composition	Not applicable